



Wednesday, December 10, 2025 Regular Board Meeting

NOTICE TO PUBLIC OF REGULAR GOVERNING BOARD MEETING FOR NORTHEAST ARIZONA TECHNOLOGICAL INSTITUTE OF VOCATIONAL EDUCATION NO. 36

Location: Classroom 35, Northeast Arizona Technological Institute of Vocational Education - N.A.T.I.V.E. Central Campus, Kayenta, Arizona
Time: After Public Hearing at 10:00 AM (MST)
Doors will be open 9:45 AM (MST).

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

One or more Governing Board members may participate via teleconference. The public will be able to attend the N.A.T.I.V.E. Board meeting by calling (928) 466-8668 Ext. 1000 for teleconference information.

Zoom Information Meeting

<https://us02web.zoom.us/j/84471402343?pwd=tUmUUFTkfyujR3m2YjidT3edjJd3u.1>

Meeting ID: 844 7140 2343

Passcode: 247173

1. MEETING OPENING

Subject	1.1 Call to Order
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Board President Curtis will call the meeting to order. Members may participate by conference call.

Subject	1.2 Roll Call
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Roll Call to Board Members.

Subject	1.3 Pledge of Allegiance
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Board President Curtis will lead the Pledge for members and visitors.

Subject	1.4 Welcome and Introductions
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

NATIVE District Principal/Superintendent or designee will welcome meeting attendees.

Subject	1.5 Citizens Present
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Meeting attendees are invited, but not required to sign the attendance sign-in sheet. If you wish to speak to the Governing Board, you are required to sign the attendance sign-in sheet and the "Request to Address the Board" form.

Subject	1.6 Approval of Agenda
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Action
Recommended Action	Motion to approve the agenda

Approval of Agenda

Subject	1.7 Call to the Public
----------------	-------------------------------

Meeting	Dec 10, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board and subject to reasonable time, space and manner restrictions as the Governing Board may establish. At the conclusion of the call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

2. PRESENTATIONS AND REPORTS

Subject	2.1 NATIVE Principal/Superintendent Report
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action, Information, Reports
Recommended Action	Motion to approve Principal/Superintendent Report

Principal/Superintendent Report

File Attachments
[Principal Superintendent Report December 2025.pdf \(1,373 KB\)](#)

Executive Content

Principal/Superintendent Calendars

- November 2025
- December 2025

Executive File Attachments
[Principal Superintendent November Calendar 2025.pdf \(64 KB\)](#)
[Principal Superintendent Dec Calendar 2025.pdf \(50 KB\)](#)

Subject	2.2 Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action

Recommended
Action

Motion to approve Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Admin Content

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, Site Budgets and Student Activity Reports

Administrative File Attachments

[Cash Balances FY 26 December.pdf \(9 KB\)](#)

[Expenditure December 2025.pdf \(9 KB\)](#)

[Board Report December 2025.pdf \(20 KB\)](#)

[Site Budget Compilation.pdf \(53 KB\)](#)

[Student- Revolving Reconciliation Nov 25.pdf \(740 KB\)](#)

Executive Content

Business Manager Calander

- November

- December

Executive File Attachments

[Business MGR Calander.pdf \(54 KB\)](#)

Subject

2.3 NATIVE CTE Coordinator's Report

Meeting

Dec 10, 2025 - Regular Board Meeting

Category

2. PRESENTATIONS AND REPORTS

Access

Public

Type

Information, Reports

NATIVE CTE Coordinator's Report

File Attachments

[CTE Coordinator's Report Dec 10, 25.pdf \(153 KB\)](#)

Executive Content

CTE Coordinator's Calendars

Executive File Attachments

[Nov 12, 2025.pdf \(46 KB\)](#)

[Dec 10, 2025.pdf \(47 KB\)](#)

Subject

2.4 Site CTE Director's Reports

Meeting

Dec 10, 2025 - Regular Board Meeting

Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information, Reports

Site CTE Director's Reports

- Valley High School - Renee Goodluck
- Ganado High School - Charlene Kirk
- Chinle High School - Serena Jimmy

File Attachments

[Board Report Valley High School.pdf \(6,257 KB\).](#)
[Board Report Ganado High School.pdf \(3,056 KB\).](#)
[Board Report Chinle High School.pdf \(184 KB\).](#)

Subject	2.5 Board Reports
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information, Reports

Subject	2.6 Upcoming Board Travel
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information

2025 ASBA Annual Pre Conference, December 17, 2025, JW Marriott Phoenix Desert Ridge Resort, Phoenix, AZ

(M. Bahe, J. Curtis, D. Wauneka, W. Claw, T. Goodluck Jr.)

2025 ASBA Annual Regular Conference, December 18-19, 2025, JW Marriott Phoenix Desert Ridge Resort, Phoenix, AZ

(M. Bahe, J. Curtis, D. Wauneka, W. Claw, T. Goodluck Jr.)

2026 ASBA Board Operations and Leadership Training Seminar (B.O.L.T.S.), January 30, 2026, High Country Conference Center, Flagstaff AZ - Registration Opens December 15, 2025

2026 Skills NATIVE Region 8 Leadership & Skills Conference, February 26, 2026, Chinle High School, Chinle AZ

2026 NSBA Annual Conference, April 11-12, 2026, Henry B. Gonzales Convention Center, San Antonio TX

File Attachments

[2025 ASBA-ASA Annual Pre Conference Regular Conference.pdf \(101 KB\)](#)

[2026 Board Operations and Leadership Training \(B.O.L.T.\).pdf \(68 KB\)](#)

[SN R8 Flyer 2026.pdf \(4,286 KB\)](#)

[2026 NSBA Annual Conference.pdf \(159 KB\)](#)

3. CONSENT AGENDA

Subject	3.1 Consideration to approve minutes of NATIVE Regular Governing Board meeting
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent), Minutes
Recommended Action	Consideration to approve minutes of NATIVE Regular Governing Board meeting on November 12, 2025.
Minutes	View Minutes for Nov 12, 2025 - Regular Board Meeting

Consideration to approve minutes of NATIVE Regular Governing Board meeting on November 12, 2025.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.2 Consideration to approve accounts payable vouchers and payroll vouchers
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve accounts payable vouchers V#2620, V#2621, V#2622, V#2623, and payroll vouchers #10, #10DDL, #11, #11DDL.

Consideration to approve accounts payable vouchers V#2620, V#2621, V#2622, V#2623, and payroll vouchers #10, #10DDL, #11, #11DDL.

Executive Content

Consideration to approve accounts payable vouchers V#2620, V#2621, V#2622, V#2623, and payroll vouchers #10, #10DDL, #11, #11DDL.

Executive File Attachments

[V#2620.pdf \(25 KB\)](#)

[V#2621.pdf \(30 KB\)](#)

[V#2622.pdf \(27 KB\)](#)

[V#2623.pdf \(29 KB\)](#)

[PRV#10.pdf \(26 KB\)](#)
[PRV#10DDL.pdf \(26 KB\)](#)
[PRV#11.pdf \(27 KB\)](#)
[PRV#11DDL.pdf \(30 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.3 Consideration to approve monetary donation to be donated to the NATIVE Hopi Graphic Design program
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve monetary donation to be donated to the NATIVE Hopi Graphic Design program

Consideration to approve monetary donation to be donated to the NATIVE Hopi Graphic Design program.

What: Monetary donation
Who: For NATIVE Hopi graphic design program
Donation Amount: \$200
From: Hopi community member; LLopez

In order to accept gifts and donations, the Governing Board needs to approve and accept the donation. Policy KCD.

File Attachments
[Policy KCD Donations.pdf \(68 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.4 Consideration to approve a one (1) year extension to the existing contract between Smith Bagley Inc (CellularOne) and NATIVE District for dedicated internet access
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve a one (1) year extension to the existing contract between Smith Bagley Inc (CellularOne) and NATIVE District for dedicated internet access

Consideration to approve a one (1) year extension to the existing contract between Smith Bagley Inc (CellularOne) and NATIVE District for dedicated internet access

Executive Content

Consideration to approve a one (1) year extension to the existing contract between Smith Bagley Inc (CellularOne) and NATIVE District for dedicated internet access.

What: 1 year contract extension

For: Continued dedicated internet access, 500 Mbps

Who: Between NATIVE and Smith Bagley (CellularOne)

When: FY2026 (7/1/2026 – 6/30/2027)

Executive File Attachments

[2025-2026 One Year DIA Extension.pdf \(51 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.5 Consideration to approve disposal of equipment and to remove equipment item(s) from the NATIVE District Visions inventory; retroact approval back to 10/22/24
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve disposal of equipment and to remove equipment item(s) from the NATIVE District Visions inventory; retroact approval back to 10/22/24.

Consideration to approve disposal of equipment and to remove equipment item(s) from the NATIVE District Visions inventory; retroact approval back to 10/22/24.

Who: NATIVE District - Monument Valley - Agriculture Program

What: Disposal of equipment and removal from NATIVE District Visions inventory

When: Retroact approval back to 10/22/24

Why: Equipment was traded in to purchase new equipment

Executive Content

Consideration to approve disposal of equipment and to remove equipment item(s) from the NATIVE District Visions inventory; retroact approval back to 10/22/24.

Who: NATIVE District - Monument Valley - Agriculture Program

What: Disposal of equipment and removal from NATIVE District Visions inventory

When: Retroact approval back to 10/22/24

Why: Equipment was traded in to purchase new equipment

Executive File Attachments

[NATIVE Disposal Tractor Trade In MVHS.pdf \(65 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been

provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

4. EXECUTIVE SESSION

Subject	4.1 Executive Session
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	4. EXECUTIVE SESSION
Access	Public
Type	Action, Discussion
Recommended Action	Motion to convene into Executive Session

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

5. UNFINISHED BUSINESS

Subject	5.1 2nd Reading. Consideration to revise Governing School Board Policy Advisory 917 - 958, Volume 37, Number 9 - September 2025.
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	5. UNFINISHED BUSINESS
Access	Public
Type	Action, Discussion, Information
Recommended Action	2nd Reading. Consideration to revise Governing School Board Policy Advisory 915 - 916, Volume 37, Number 8 - August 2025.

2nd Reading. Consideration to revise Governing School Board Policy Advisory 917 - 958, Volume 37, Number 9 - September 2025.

Volume 37, Number 9 - September 2025

Policy Advisory No. 917	Policy EA - Support Services Goals/Priority Objectives
Policy Advisory No. 918	Regulation EB-R - Environmental and Safety Program
Policy Advisory No. 919	DELETED Policy EBAA - Reporting Hazard/Warning Systems
	DELETED Regulation EBAA-R - Reporting Hazard/Warning Systems
Policy Advisory No. 920	NEW Policy EBAB - Hazardous Materials
	NEW Regulation EBAB-R - Hazardous Materials
Policy Advisory No. 921	Policy EBBB - Accident Reports
	Regulation EBBB-R - Accident Reports
Policy Advisory No. 922	Policy EBC - Emergencies
	NEW Regulation EBC-R - Emergencies: Response Plans and School
Closings	
Policy Advisory No. 923	DELETED Policy EBCD - Weather - Related and Emergency Closings
	DELETED Regulation EBCD-R - Weather - Related and Emergency
Closings	
Policy Advisory No. 924	Policy ECA - Security
	Regulation ECA-R - Security
Policy Advisory No. 925	Policy ECAC - Vandalism
	Regulation ECAC-R - Vandalism

Policy Advisory No. 926	Policy ECB - Building and Grounds Maintenance
Policy Advisory No. 927	DELETED Policy ED - Materials and Equipment Management
Policy Advisory No. 928	Policy EDB - Maintenance and Control of Materials and Equipment Regulation EDB-R - Maintenance and Control of Materials and
Equipment	
Policy Advisory No. 929	DELETED Policy EDBA - Maintenance and Control of Instructional Materials
Policy Advisory No. 930	Policy EDC - Authorized Use of School - Owned Materials and Equipment
Policy Advisory No. 931	Policy EE - Transportation Services
Policy Advisory No. 932	NEW Policy EEA - Student Transportation NEW Regulation EEA-R - Student Transportation
Policy Advisory No. 933	DELETED Policy EEAA - Walkers and Riders
Policy Advisory No. 934	Policy EEAE - Bus Safety Program Regulation EEAE-R - Bus Safety Program Exhibit EEAE-EA - Bus Safety Program Exhibit EEAE-EB - Bus Safety Program
Policy Advisory No. 935	Policy EEAEA - Bus Driver Requirements, Training and Responsibility NEW Regulation EEAEA-R - Bus Driver Requirements, Training and
Responsibility	
Policy Advisory No. 936	DELETED Policy EEAEAA - Drug and Alcohol Testing of Transportation Employees
Transportation Employees	DELETED Regulation EEAEAA-R - Drug and Alcohol Testing of
Policy Advisory No. 937	Policy EEAEB - Bus Purchasing and Maintenance
Policy Advisory No. 938	DELETED Policy EEAE - Student Conduct on School Bus
Policy Advisory No. 939	DELETED Policy EEAF - Special Use of Buses
Policy Advisory No. 940	DELETED Policy EEAG - Student Transportation in Private Vehicles DELETED Regulation EEAG-R - Student Transportation in Private
Vehicles	
Policy Advisory No. 941	Policy EEB - Business and Personnel Transportation Services
Policy Advisory No. 942	DELETED Policy EEBD - Business Transportation Records and Reports
Policy Advisory No. 943	Policy EF - Food Service Regulation EF-RA - Food Service NEW Regulation EF-RB - Food Service
Policy Advisory No. 944	DELETED Policy EFC - Free and Reduced - Price Food Services DELETED Regulation EFC-R - Free and Reduced - Price Food
Services	
Policy Advisory No. 945	NEW Policy EFD - Pricing of and Payment for Food Services
Policy Advisory No. 946	DELETED Policy EFDA - Collection of Money/Food Tickets
Policy Advisory No. 947	DELETED Policy EFE - Competitive Food Sales/Vending Machines
Policy Advisory No. 948	DELETED Policy EG - Office Services
Policy Advisory No. 949	Policy EGAD - Copyright Compliance
Policy Advisory No. 950	Policy EGAE - Mail and Delivery Services
Policy Advisory No. 951	Policy EGAEA - Electronic Mail NEW Regulation EGAEA-R - Electronic Mail
Policy Advisory No. 952	Policy EGD - Use of Technology in Office Services
Policy Advisory No. 953	Policy EHB - Data/Records Retention Regulation EFHB-R - Data/Records Retention
Policy Advisory No. 954	Policy FA - Facilities Development Goals/Priority Objectives
Policy Advisory No. 955	Policy FCB - Retirement of Facilities
Policy Advisory No. 956	Policy FEA - Educational Specifications for Construction
Policy Advisory No. 957	Policy FF - Naming Facilities
Policy Advisory No. 958	Policy GBEB - Staff Conduct

Subject	5.2 2nd Reading. Consideration to revise Governing School Board Policy Advisory 959, Volume 34, Number 10 - October 2025.
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	5. UNFINISHED BUSINESS
Access	Public
Type	Action, Discussion, Information
Recommended Action	2nd Reading. Consideration to revise Governing School Board Policy Advisory 915 - 916, Volume 37, Number 8 - August 2025.

2nd Reading. Consideration to revise Governing School Board Policy Advisory 959, Volume 34, Number 10 - October 2025.

Volume 34, Number 10 - October 2025

Policy Advisory No. 959 Policy DJE - Bidding/Purchasing Procedures

File Attachments
[pa959.pdf \(244 KB\)](#)

6. NEW BUSINESS

Subject	6.1 Consideration to approve Revision #2 of the FY2025-2026 District Annual Expenditure Budget
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Action
Recommended Action	Consideration to approve Revision #2 of the FY2026 District Annual Expenditure Budget.

Consideration to approve Revision #2 of the FY2025 District Annual Expenditure Budget.

File Attachments
[FY 26 Revision #2 Budget.pdf \(240 KB\)](#)
[Budget 25 \(Expenditure Report\) Letter - FY2026 81114 Northeast Arizona Technological Institute of Vocational Education 1819 20251029.pdf \(71 KB\)](#)

7. NEXT MEETING AGENDA ITEMS

8. ANNOUNCEMENTS

9. NEXT REGULAR BOARD MEETING

Subject	9.1 Next Regular Board Meeting
Meeting	Dec 10, 2025 - Regular Board Meeting

Category	9. NEXT REGULAR BOARD MEETING
Access	Public
Type	Information

Next Regular Board Meeting will be on Wednesday, January 14, 2026, at 10:00 AM (MST), Window Rock Unified School District, Fort Defiance AZ.

File Attachments NATIVE Board Meeting Schedule FY2025-2026.pdf (90 KB)

10. ADJOURNMENT

Subject	10.1 Adjournment
Meeting	Dec 10, 2025 - Regular Board Meeting
Category	10. ADJOURNMENT
Access	Public
Type	Action, Procedural
Recommended Action	Motion to adjourn

Adjournment