



Wednesday, November 12, 2025 Regular Board Meeting

NOTICE TO PUBLIC OF REGULAR GOVERNING BOARD MEETING FOR NORTHEAST ARIZONA TECHNOLOGICAL INSTITUTE OF VOCATIONAL EDUCATION NO. 36

Location: Governing Board Room, Sanders Unified School District, Sanders, Arizona

Time: 10:00 AM (MST)

Doors will be open 9:45 AM (MST).

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

One or more Governing Board members may participate via teleconference. The public will be able to attend at the NATIVE District office or may call (928) 466-8668 Ext. 1000 for teleconference information.

Zoom Information Meeting

<https://us02web.zoom.us/j/83256585789?pwd=EQeaAKipCHc4DRfU5eBnCWloaEJwKm.1>

Meeting ID: 832 5658 5789

Passcode: 926635

1. MEETING OPENING

Subject	1.1 Call to Order
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Board President Curtis will call the meeting to order. Members may participate by conference call.

Subject	1.2 Roll Call
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Roll Call to Board Members.

Subject	1.3 Pledge of Allegiance
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Board President Curtis will lead the Pledge for members and visitors.

Subject	1.4 Welcome and Introductions
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Sanders Unified School District Principal/Superintendent or designee will welcome meeting attendees.

Subject	1.5 Citizens Present
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Meeting attendees are invited, but not required to sign the attendance sign-in sheet. If you wish to speak to the Governing Board, you are required to sign the attendance sign-in sheet and the "Request to Address the Board" form.

Subject	1.6 Approval of Agenda
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Action
Recommended Action	Motion to approve the agenda

Approval of Agenda

Subject	1.7 Call to the Public
----------------	-------------------------------

Meeting	Nov 12, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board and subject to reasonable time, space and manner restrictions as the Governing Board may establish. At the conclusion of the call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

2. PRESENTATIONS AND REPORTS

Subject	2.1 NATIVE Principal/Superintendent Report
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action, Information, Reports
Recommended Action	Motion to approve Principal/Superintendent Report

Principal/Superintendent Report

File Attachments Principal Superintendent Board Report Nov 2025.pdf (909 KB)

Executive Content

Principal/Superintendent Calendars

- October
- November

Executive File Attachments Principal Superintendent October Calendar 2025.pdf (50 KB) Principal Superintendet November Calendar 2025.pdf (64 KB)

Subject	2.2 Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action

Recommended
Action

Motion to approve Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, Site Budgets and Student Activity Reports

Admin Content

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, Site Budgets and Student Activity Reports

Administrative File Attachments

[Cash Balances.pdf \(14 KB\)](#)

[Expenditure Report.pdf \(9 KB\)](#)

[Board Budget Report'.pdf \(35 KB\)](#)

[Compilation of Site Budgets.pdf \(45 KB\)](#)

[October Student and Revolving Redacted.pdf \(793 KB\)](#)

Executive Content

Business Manager Calander
- November and December

Executive File Attachments

[November and December 2025.pdf \(61 KB\)](#)

Subject

2.3 NATIVE CTE Coordinator's Report

Meeting

Nov 12, 2025 - Regular Board Meeting

Category

2. PRESENTATIONS AND REPORTS

Access

Public

Type

Information, Reports

NATIVE CTE Coordinator's Report

File Attachments

[CTE Coordinator's Report Nov 12, 25.pdf \(157 KB\)](#)

Executive Content

CTE Coordinator's Calendars

Executive File Attachments

[Oct 10, 2025.pdf \(30 KB\)](#)

[Nov 12, 2025.pdf \(29 KB\)](#)

Subject

2.4 Site CTE Director's Reports

Meeting

Nov 12, 2025 - Regular Board Meeting

Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information, Reports

Site CTE Director's Reports

- Tuba City High School - Doris Nelson
- Ganado High School - Charlene Kirk
- Valley High School - Renee Goodluck
-

File Attachments

[Board Report Tuba City High School.pdf \(218 KB\)](#)
[Board Report Tuba City High School Culinary.pdf \(1,336 KB\)](#)
[Board Report Tuba City High School ECE.pdf \(1,465 KB\)](#)
[Board Report Ganado High School.pdf \(958 KB\)](#)
[Board Report Valley High School.pdf \(3,556 KB\)](#)

Subject	2.5 Board Reports
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information, Reports

2025 ASBA Navajo/Apache County Meeting, October 20, 2025, Winslow Unified School District (J. Curtis)

Subject	2.6 Upcoming Board Travel
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information

2025 ASBA Annual Pre Conference, December 17, 2025, JW Marriott Phoenix Desert Ridge Resort, Phoenix, AZ (M. Bahe, J. Curtis, D. Wauneka, W. Claw, T. Goodluck Jr.)

2025 ASBA Annual Regular Conference, December 18-19, 2025, JW Marriott Phoenix Desert Ridge Resort, Phoenix, AZ (M. Bahe, J. Curtis, D. Wauneka, W. Claw, T. Goodluck Jr.)

2026 ASBA Board Operations and Leadership Training Seminar (B.O.L.T.S.), High Country Conference Center, Flagstaff AZ - Registration Opens December 15, 2025

File Attachments

[2025 ASBA-ASA Annual Pre Conference Regular Conference.pdf \(101 KB\)](#)

[2026 Board Operations and Leadership Training \(B.O.L.T.S\).pdf \(68 KB\)](#)

3. CONSENT AGENDA

Subject	3.1 Consideration to approve minutes of NATIVE Regular Governing Board meeting
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent), Minutes
Recommended Action	Consideration to approve minutes of NATIVE Regular Governing Board meeting on October 8, 2025.
Minutes	View Minutes for Oct 8, 2025 - Regular Board Meeting

Consideration to approve minutes of NATIVE Regular Governing Board meeting on October 8, 2025.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.2 Consideration to approve accounts payable vouchers and payroll vouchers
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve accounts payable vouchers V#2614, V#2615, V#2616, V#2617, V#2618, V#2619, and payroll vouchers #8, #8DDL, #9, #9DDL.

Consideration to approve accounts payable vouchers V#2614, V#2615, V#2616, V#2617, V#2618, V#2619, and payroll vouchers #8, #8DDL, #9, #9DDL.

Executive Content

Consideration to approve accounts payable vouchers V#2614, V#2615, V#2616, V#2617, V#2618, V#2619, and payroll vouchers #8, #8DDL, #9, #9DDL.

Executive File Attachments

[V#2614.pdf \(28 KB\)](#)

[V#2615.pdf \(26 KB\)](#)

[V#2616.pdf \(26 KB\)](#)

[V#2617.pdf \(31 KB\)](#)

[V#2618.pdf \(16 KB\)](#)

[V#2619.pdf \(14 KB\)](#)

[PRV#8.pdf \(16 KB\)](#)

[PRV#8DDL.pdf \(19 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.3 Consideration to approve FY2025/2026 Site Budget Allocation and Request
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve FY2025/2026 Site Budget Allocation and Request

Consideration to approve FY2025/2026 Site Budget Allocation and Request

- Tuba City Unified School District- CTE Consultant- Doris Nelson

Admin Content

Consideration to approve FY2025/2026 Site Budget Allocation and Request

- Tuba City Unified School District- CTE Consultant- Doris Nelson

Administrative File Attachments

[FY26 Tuba City NATIVE CTED Budget 111225 \(Amendment 2\).pdf \(300 KB\)](#)

Executive Content

Consideration to approve FY2025/2026 Site Budget Allocation and Request

•

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

4. EXECUTIVE SESSION

Subject	4.1 Executive Session
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	4. EXECUTIVE SESSION
Access	Public
Type	Action, Discussion
Recommended Action	Motion to convene into Executive Session

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

5. UNFINISHED BUSINESS

6. NEW BUSINESS

Subject	6.1 Consideration to approve part time employment (as needed) of Fred Holiday as NATIVE District custodian and to retroact approval back to 11/4/25
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Action
Recommended Action	Consideration to approve part time employment (as needed) of Fred Holiday as NATIVE District custodian and to retroact approval back to 11/4/25

Consideration to approve part time employment (as needed) of Fred Holiday as NATIVE District custodian and to retroact approval back to 11/4/25

Executive Content

Consideration to approve part time employment (as needed) of Fred Holiday as NATIVE District custodian and to retroact approval back to 11/4/25

Rational: our current full time custodian got sick the end of October. With him being out for several days and not feeling well, we needed to find and get someone to help with cleaning at the district office and classrooms. Mr. Holiday fulfilled that need. Mr. Holiday currently works full time over at Kayenta USD so Mr. Holiday helps as needed in the evenings (after hours) so this NATIVE part time work will not interfere with his full time employemnt with Kayenta USD.

- PAR
- Job Description
- Support Staff Salary Schedule

Executive File Attachments

[F Holiday PAR Employee Recommendation 11 4 25 Form.pdf \(130 KB\)](#)
[Job Position Description Custodian.pdf \(138 KB\)](#)
[Approved Feb 2023 Support Staff Salary Schedule.pdf \(56 KB\)](#)

Subject	6.2 1st Reading. Consideration to revise Governing School Board Policy Advisory 917 - 958, Volume 37, Number 9 - September 2025.
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Discussion, Information

1st Reading. Consideration to revise Governing School Board Policy Advisory 917 - 958, Volume 37, Number 9 - September 2025.
No Action.

Volume 37, Number 9 - September 2025

Policy Advisory No. 917	Policy EA - Support Services Goals/Priority Objectives
Policy Advisory No. 918	Regulation EB-R - Environmental and Safety Program
Policy Advisory No. 919	DELETED Policy EBAA - Reporting Hazard/Warning Systems
	DELETED Regulation EBAA-R - Reporting Hazard/Warning Systems
Policy Advisory No. 920	NEW Policy EBAB - Hazardous Materials
	NEW Regulation EBAB-R - Hazardous Materials
Policy Advisory No. 921	Policy EBBB - Accident Reports
	Regulation EBBB-R - Accident Reports
Policy Advisory No. 922	Policy EBC - Emergencies
	NEW Regulation EBC-R - Emergencies: Response Plans and School
Closings	
Policy Advisory No. 923	DELETED Policy EBCD - Weather - Related and Emergency Closings
	DELETED Regulation EBCD-R - Weather - Related and Emergency
Closings	
Policy Advisory No. 924	Policy ECA - Security
	Regulation ECA-R - Security
Policy Advisory No. 925	Policy ECAC - Vandalism
	Regulation ECAC-R - Vandalism
Policy Advisory No. 926	Policy ECB - Building and Grounds Maintenance
Policy Advisory No. 927	DELETED Policy ED - Materials and Equipment Management
Policy Advisory No. 928	Policy EDB - Maintenance and Control of Materials and Equipment
	Regulation EDB-R - Maintenance and Control of Materials and
Equipment	
Policy Advisory No. 929	DELETED Policy EDBA - Maintenance and Control of Instructional
Materials	
Policy Advisory No. 930	Policy EDC - Authorized Use of School - Owned Materials and
Equipment	
Policy Advisory No. 931	Policy EE - Transportation Services
Policy Advisory No. 932	NEW Policy EEA - Student Transportation
	NEW Regulation EEA-R - Student Transportation
Policy Advisory No. 933	DELETED Policy EEAA - Walkers and Riders
Policy Advisory No. 934	Policy EEAE - Bus Safety Program
	Regulation EEAE-R - Bus Safety Program
	Exhibit EEAE-EA - Bus Safety Program
	Exhibit EEAE-EB - Bus Safety Program
Policy Advisory No. 935	Policy EEAEA - Bus Driver Requirements, Training and Responsibility
	NEW Regulation EEAEA-R - Bus Driver Requirements, Training and
Responsibility	
Policy Advisory No. 936	DELETED Policy EEAEAA - Drug and Alcohol Testing of
Transportation Employees	
	DELETED Regulation EEAEAA-R - Drug and Alcohol Testing of
Transportation Employees	
Policy Advisory No. 937	Policy EEAEAB - Bus Purchasing and Maintenance
Policy Advisory No. 938	DELETED Policy EEAEAC - Student Conduct on School Bus
Policy Advisory No. 939	DELETED Policy EEAEAF - Special Use of Buses
Policy Advisory No. 940	DELETED Policy EEAEAG - Student Transportation in Private Vehicles
	DELETED Regulation EEAEAG-R - Student Transportation in Private
Vehicles	
Policy Advisory No. 941	Policy EEB - Business and Personnel Transportation Services
Policy Advisory No. 942	DELETED Policy EEBD - Business Transportation Records and
Reports	
Policy Advisory No. 943	Policy EF - Food Service
	Regulation EF-RA - Food Service
	NEW Regulation EF-RB - Food Service
Policy Advisory No. 944	DELETED Policy EFC - Free and Reduced - Price Food Services
	DELETED Regulation EFC-R - Free and Reduced - Price Food
Services	
Policy Advisory No. 945	NEW Policy EFD - Pricing of and Payment for Food Services
Policy Advisory No. 946	DELETED Policy EFDA - Collection of Money/Food Tickets
Policy Advisory No. 947	DELETED Policy EFE - Competitive Food Sales/Vending Machines
Policy Advisory No. 948	DELETED Policy EG - Office Services
Policy Advisory No. 949	Policy EGAD - Copyright Compliance
Policy Advisory No. 950	Policy EGAE - Mail and Delivery Services

Policy Advisory No. 951	Policy EGAEA - Electronic Mail
	NEW Regulation EGAEA-R - Electronic Mail
Policy Advisory No. 952	Policy EGD - Use of Technology in Office Services
Policy Advisory No. 953	Policy EHB - Data/Records Retention
	Regulation EFHB-R - Data/Records Retention
Policy Advisory No. 954	Policy FA - Facilities Development Goals/Priority Objectives
Policy Advisory No. 955	Policy FCB - Retirement of Facilities
Policy Advisory No. 956	Policy FEA - Educational Specifications for Construction
Policy Advisory No. 957	Policy FF - Naming Facilities
Policy Advisory No. 958	Policy GBEB - Staff Conduct

File Attachments
[pa917-958pdf.pdf \(904 KB\)](#)

Subject **6.3 1st Reading. Consideration to revise Governing School Board Policy Advisory 959, Volume 34, Number 10 - October 2025.**

Meeting Nov 12, 2025 - Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Discussion, Information

1st Reading. Consideration to revise Governing School Board Policy Advisory 959, Volume 34, Number 10 - October 2025.

No Action.

Volume 34, Number 10 - October 2025

Policy Advisory No. 959 Policy DJE - Bidding/Purchasing Procedures

File Attachments
[pa959.pdf \(240 KB\)](#)

Subject **6.4 Consideration to approve the following textbook, which has completed the required 60-day public review period in accordance with Board Policy: Graphic Communications: Digital Design and Print Essentials, 7th Edition Authors: Gary R. Prust and Jeffrey A. DealPublisher: Goodheart-Willcox**

Meeting Nov 12, 2025 - Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve the following textbook, which has completed the required 60-day public review period in accordance with Board Policy: Graphic Communications: Digital Design and Print Essentials, 7th Edition Authors: Gary R. Prust and Jeffrey A. DealPublisher: Goodheart-Willcox

Consideration to approve the following textbook, which has completed the required 60-day public review period in accordance with Board Policy: Graphic Communications: Digital Design and Print Essentials, 7th Edition Authors: Gary R. Prust and Jeffrey A. DealPublisher: Goodheart-Willcox

Background:

In accordance with Board Policy and Arizona Revised Statutes A.R.S. §15-721(F) and §15-722(B), textbooks recommended by authorized textbook selection committees must be placed on public display for a minimum of sixty (60) days prior to Board consideration for adoption. The following textbook has completed the required public review period and is now presented for Board approval.

Recommended Textbook for Adoption:

- **Title:** *Graphic Communications: Digital Design and Print Essentials*
- **Edition:** 7th Edition
- **Authors:** Gary R. Prust and Jeffrey A. Deal
- **Publisher:** Goodheart-Willcox
-

Recommendation:

Administration recommends that the Board approve the adoption of the above textbook for use in Graphic Design Career and Technical Education programs.

7. NEXT MEETING AGENDA ITEMS

8. ANNOUNCEMENTS

9. NEXT REGULAR BOARD MEETING

Subject	9.1 Next Regular Board Meeting
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	9. NEXT REGULAR BOARD MEETING
Access	Public
Type	Information

Next Regular Board Meeting will be on Wednesday, December 10, 2025, at 10:00 AM (MST), Northeast AZ Technological Institute of Vocational Education - Central Campus, Kayenta AZ.

File Attachments

[NATIVE Board Meeting Schedule FY2025-2026.pdf \(90 KB\).](#)

10. ADJOURNMENT

Subject	10.1 Adjournment
Meeting	Nov 12, 2025 - Regular Board Meeting
Category	10. ADJOURNMENT
Access	Public
Type	Action, Procedural
Recommended Action	Motion to adjourn

Adjournment