



Wednesday, October 8, 2025 Regular Board Meeting

NOTICE TO PUBLIC OF REGULAR GOVERNING BOARD MEETING FOR NORTHEAST ARIZONA TECHNOLOGICAL INSTITUTE OF VOCATIONAL EDUCATION NO. 36

**Location: Classroom 35, Northeast Arizona Technological Institute of Vocational Education -
Central Campus, Kayenta, Arizona**

Time: 10:00 AM (MDT)

Doors will be open 9:45 AM (MDT).

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

One or more Governing Board members may participate via teleconference. The public will be able to attend at the NATIVE District office or may call (928) 466-8668 Ext. 1000 for teleconference information.

Zoom Information Meeting

<https://us02web.zoom.us/j/89824739217?pwd=loWL0HjX7swcv8fZZvBfuBCkjkJkqI.1>

Meeting ID: 898 2473 9217

Passcode: 135544

1. MEETING OPENING

Subject	1.1 Call to Order
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Board President Curtis will call the meeting to order. Members may participate by conference call.

Subject	1.2 Roll Call
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Roll Call to Board Members.

Subject	1.3 Pledge of Allegiance
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Board President Curtis will lead the Pledge for members and visitors.

Subject	1.4 Welcome and Introductions
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

NATIVE District Principal/Superintendent or designee will welcome meeting attendees.

Subject	1.5 Citizens Present
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Meeting attendees are invited, but not required to sign the attendance sign-in sheet. If you wish to speak to the Governing Board, you are required to sign the attendance sign-in sheet and the "Request to Address the Board" form.

Subject	1.6 Approval of Agenda
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Action
Recommended Action	Motion to approve the agenda

Approval of Agenda

Subject	1.7 Call to the Public
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Meeting	Oct 8, 2025 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board and subject to reasonable time, space and manner restrictions as the Governing Board may establish. At the conclusion of the call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

2. PRESENTATIONS AND REPORTS

Subject	2.1 NATIVE Principal/Superintendent Report
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action, Information, Reports
Recommended Action	Motion to approve Principal/Superintendent Report

Principal/Superintendent Report

File Attachments
[Principal Superintendent Board Report Oct 2025.pdf \(149 KB\)](#)

Executive Content

Principal/Superintendent Calendars

Executive File Attachments
[Principal Superintendent September Calendar 2025.pdf \(51 KB\)](#)
[Principal Superintendent October Calendar 2025.pdf \(50 KB\)](#)

Subject	2.2 Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action
Recommended Action	Motion to approve Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Admin Content

Financial Report to include Monthly Board, and Student Activity Reports

Administrative File Attachments

[Board Members Report.pdf \(36 KB\)](#)

[Compilation of Sites OCT 25.pdf \(42 KB\)](#)

[September Student and Revolving_Redacted.pdf \(1,229 KB\)](#)

Executive Content

Business Manager Calander

- October and November

Executive File Attachments

[October and November.pdf \(62 KB\)](#)

Subject 2.3 NATIVE CTE Coordinator's Report

Meeting Oct 8, 2025 - Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Information, Reports

NATIVE CTE Coordinator's Report

File Attachments

[CTE Coordinator's Report Oct 8, 25.pdf \(159 KB\)](#)

Executive Content

CTE Coordinator's Calendars

Executive File Attachments

[Sept 10, 2025.pdf \(30 KB\)](#)

[Oct 10, 2025.pdf \(29 KB\)](#)

Subject 2.4 Site CTE Director's Reports

Meeting Oct 8, 2025 - Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Information, Reports

Site CTE Director's Reports

- Valley High School - Renee Goodluck
- Ganado High School - Charlene Kirk
- Tuba City High School - Doris Nelson
- Chinle High School - Serena Jimmy

File Attachments

[Board Report Valley High School.pdf \(72 KB\)](#)
[Board Report Ganado High School.pdf \(1,029 KB\)](#)
[Board Report Tuba City High School.pdf \(209 KB\)](#)
[Board Report Chinle High School.pdf \(529 KB\)](#)

Subject	2.5 Board Reports
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information, Reports

Subject	2.6 Upcoming Board Travel
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information

2025 ASBA Navajo/Apache County Meeting, October 20, 2025, Winslow Unified School District
(J. Curtis, M. Bahe, W. Claw)

2025 ASBA Annual Conference, December 17-19, 2025, JW Marriott Phoenix Desert Ridge Resort, Phoenix, AZ - Registration Opens October 20, 2025
(M. Bahe, J. Curtis, D. Wauneka, W. Claw)

File Attachments

[2025 ASBA County Meeting.pdf \(113 KB\)](#)
[ASBA 2025 Annual Conference.pdf \(96 KB\)](#)

3. CONSENT AGENDA

Subject	3.1 Consideration to approve minutes of NATIVE District Public Hearing meeting
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent), Minutes

Recommended Action Consideration to approve minutes of NATIVE District Public Hearing meeting on September 10, 2025.

Minutes [View Minutes](#) for Sep 10, 2025 - Public Hearing

Consideration to approve minutes of NATIVE District Public Hearing meeting on September 10, 2025.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 3.2 Consideration to approve minutes of NATIVE Regular Governing Board meeting

Meeting Oct 8, 2025 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent), Minutes

Recommended Action Consideration to approve minutes of NATIVE Regular Governing Board meeting on September 10, 2025.

Minutes [View Minutes](#) for Sep 10, 2025 - Regular Board Meeting

Consideration to approve minutes of NATIVE Regular Governing Board meeting on September 10, 2025.

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Subject 3.3 Consideration to approve expenditures for meal purchases

Meeting Oct 8, 2025 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve expenditures for meal purchases.

Consideration to approve expenditures for meal purchases. Food/meal expenditures for NATIVE educational activities and public relations and related site CTE functions need to be authorized by the District Governing Board.

9 N.A.T.I.V.E. Central Campus Graphic Arts students, 1 Advisor and 1 Chaperone to attend 2025 SkillsUSA Camp Champion Leadership Conference at Williams AZ, on November 3-5, 2025.

- Lunch on travel days
 - Vendor - TBD, Amount \$660.00
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10 N.A.T.I.V.E. Central Campus Culinary Arts students, 1 Advisor and 1 Chaperone to attend 2025 FCCLA Fall Leadership Conference and C-CAP Harvest Moon Feast at Phoenix AZ, on November 5-8, 2025.

- Breakfast, Lunch and Dinner
- Vendor - TBD, Amount \$2730.00

File Attachments

[Meal Purchase Memo October 2025.pdf \(95 KB\)](#)

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Subject	3.4 Consideration to approve accounts payable vouchers and payroll vouchers
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve accounts payable vouchers V#2610, V#2611, V#2612, V#2613, and payroll vouchers #6, #6DDL, #7, #7DDL.

Consideration to approve accounts payable vouchers V#2610, V#2611, V#2612, V#2613, and payroll vouchers #6, #6DDL, #7, #7DDL.

Executive Content

Consideration to approve accounts payable vouchers V#2610, V#2611, V#2612, V#2613, and payroll vouchers #6, #6DDL, #7, #7DDL.

Executive File Attachments

[V#2610.pdf \(27 KB\)](#)

[V#2611.pdf \(20 KB\)](#)

[V#2612.pdf \(18 KB\)](#)

[V#2613.pdf \(33 KB\)](#)

[PRV#6.pdf \(16 KB\)](#)

[PRV#6DDL.pdf \(19 KB\)](#)

[PRV#7.pdf \(16 KB\)](#)

[PRV#7DDL.pdf \(26 KB\)](#)

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Subject	3.5 Consideration to approve FY2025/2026 Site Budget Allocation and Request
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public

Type	Action (Consent)
Recommended Action	Consideration to approve FY2025/2026 Site Budget Allocation and Request

Consideration to approve FY2025/2026 Site Budget Allocation and Request

Admin Content

Consideration to approve FY2025/2026 Site Budget Allocation and Request
- Kayenta Unified School District- Clyde McBride, CTE Coordinator

Administrative File Attachments KUSD.NATIVE. 25-26 .pdf (131 KB)
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Executive Content

Consideration to approve FY2025/2026 Site Budget Allocation and Request

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Our adopted rules of Parliamentary Procedure, Robert’s Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.6 Consideration to approve travel for NATIVE Central Campus Graphic Art students to attend AZ SkillsUSA Camp Champion Conference on November 3-5, 2025, at Williams AZ
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve travel for NATIVE Central Campus Graphic Art students to attend AZ SkillsUSA Camp Champion Conference on November 3-5, 2025, at Williams AZ

Consideration to approve travel for NATIVE Central Campus Graphic Art students to attend AZ SkillsUSA Camp Champion Conference on November 3-5, 2025, at Williams AZ

- Who: Central Campus Graphic Art Program (9) students and (2) chaperones
- What: Attend SkillsUSA Camp Champion Conference
- When: November 3-5, 2025
- Where: Williams, AZ

File Attachments Skills USA Camp Champion Flyers 2026.pdf (363 KB)
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Executive Content

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provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.7 Consideration to approve travel for NATIVE Central Campus Culinary Art Students to attend FCCLA Fall Leadership Conference on November 6, 2025, at Phoenix AZ
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve travel for NATIVE Central Campus Culinary Art Students to attend FCCLA Fall Leadership Conference on November 6, 2025, at Phoenix AZ.

Consideration to approve travel for NATIVE Central Campus Culinary Art Students to attend FCCLA Fall Leadership Conference on November 6, 2025, at Phoenix AZ.

- Who: Central Campus Culinary Art Program students and chaperones
- What: Attend FCCLA Fall Leadership Conference
- When: November 6, 2025
- Where: Phoenix, AZ

File Attachments

[03-FallLeadershipConference.pdf \(405 KB\)](#)

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Subject	3.8 Consideration to approve travel for NATIVE Central Campus Culinary Art Students to attend C-CAP Harvest Moon Feast on November 7, 2025, at Phoenix AZ
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve travel for NATIVE Central Campus Culinary Art Students to attend C-CAP Harvest Moon Feast on November 7, 2025, at Phoenix AZ.

Consideration to approve travel for NATIVE Central Campus Culinary Art Students to attend C-CAP Harvest Moon Feast on November 7, 2025, at Phoenix AZ.

- Who: Central Campus Culinary Art Program students and chaperones
- What: Attend C-CAP Harvest Moon Feast
- When: November 7, 2025
- Where: Phoenix, AZ

File Attachments

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4. EXECUTIVE SESSION

Subject	4.1 Executive Session
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	4. EXECUTIVE SESSION
Access	Public
Type	Action, Discussion
Recommended Action	Motion to convene into Executive Session

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

5. UNFINISHED BUSINESS

Subject	5.1 2nd Reading. Consideration to revise Governing School Board Policy Advisory 915 - 916, Volume 37, Number 8 - August 2025.
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	5. UNFINISHED BUSINESS
Access	Public
Type	Action, Discussion, Information
Recommended Action	2nd Reading. Consideration to revise Governing School Board Policy Advisory 915 - 916, Volume 37, Number 8 - August 2025.

1st Reading. Consideration to revise Governing School Board Policy Advisory 915 - 916, Volume 37, Number 8 - August 2025.

Volume 37, Number 8 - August 2025

Policy Advisory No. 915	Policy GDFA - Support Staff Qualifications and Requirements
Policy Advisory No. 916	Policy IKF - Graduation Requirements
	(Additional language for Accommodation Schools Only)

File Attachments
[pa915-916.pdf \(412 KB\)](#)

6. NEW BUSINESS

Subject	6.1 Consideration and Direction on ASBA Bylaw Change Proposal
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Action, Discussion, Information
Recommended Action	Consideration and Direction on ASBA Bylaw Change Proposal.

Subject: Consideration and Direction on ASBA Bylaw Change Proposal

Description:

The Governing Board will review and discuss a proposed bylaw amendment submitted by the Arizona School Boards Association (ASBA) Governance Committee. This is a SINGLE VOTE encompassing multiple updates. All changes are shown in red for deletions and blue for new wording. The proposal requires approval by two-thirds of ASBA member boards in order to take effect.

Following discussion, the Board will vote to give direction to its designated voting representative, Ron Tsosie, to vote in the manner the board has approved.

Proposal Summary:

The ASBA Governance Committee, with unanimous support from the ASBA Board of Directors, has put forward a series of bylaw amendments aimed at enhancing clarity, ensuring consistency, and incorporating some substantive changes.

Background:

Last year, feedback from member boards indicated that the volume and complexity of proposed bylaw changes presented simultaneously was difficult to process effectively. In response, the Governance Committee, chaired by Chris King of the Vail Unified School District and Pima County Director, undertook a thorough review and refinement of the proposals. The revised bylaw amendments are now being presented for member board consideration.

Important Deadlines:

Voting closes: 5 p.m., Friday, Dec. 16, 2025

Results will be announced: Thursday, Dec. 18, 2025, at the ASBA Annual Membership Meeting.

What’s Changing?

Most proposed revisions improve clarity and consistency, but several substantive changes are also on the ballot. These include:

- Eligibility for Office** – Clarifying who may and may not hold elected office within ASBA.
- Meeting Protocols** – Defining who may address the body with permission of the chair.
- Representation** – Updating rules for additional county co-directors based on census data and clarifying appointments for national organizations.
- Executive Oversight** – Requiring full board ratification of the Executive Director’s contract within a set timeframe.
- Committees & Leadership** – Defining standing committees, chairs, duties and appointment authority.
- Emergency & Vacancy Procedures** – Outlining actions during emergencies and procedures for vacancies and removals.
- Voting & Quorum** – Authorizing electronic voting, increasing the number of member districts required for quorum and establishing timeframes for board actions.
- Caucus Alignment** – Requiring caucus bylaws to align with ASBA bylaws.

File Attachments

[Letter from ASBA Board of Directors.pdf \(293 KB\)](#)

[Bylaw Memo 2025.pdf \(425 KB\)](#)

[Flyer ASBA Bylaw.pdf \(4,442 KB\)](#)

[Proposed Changes Document.pdf \(471 KB\)](#)

Subject	6.2 Consideration to approve the FY2025 Annual Financial Report (AFR)
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Action, Action (Consent), Information
Recommended Action	Consideration to approve the FY2025 Annual Financial Report (AFR).

Consideration to approve the FY2025 Annual Financial Report (AFR).

File Attachments

[2025 AFR.pdf \(163 KB\)](#)

[2025 CSF Narrative Results.xlsx.pdf \(171 KB\)](#)

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7. NEXT MEETING AGENDA ITEMS

8. ANNOUNCEMENTS

Subject	8.1 Daylight Savings Time Ends
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	8. ANNOUNCEMENTS
Access	Public
Type	Information

Daylight Savings Time Ends on Sunday, November 2, 2025.

File Attachments

[Daylight Savings Time ENDS 2025.pdf \(43 KB\)](#)

Subject	8.2 Board Self Evaluation
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	8. ANNOUNCEMENTS
Access	Public
Type	Information

Board Self Evaluation is due November 12, 2025.

File Attachments

[BAA E SELF EVALUATION OF SCHOOL BOARD.pdf \(146 KB\)](#)

9. NEXT REGULAR BOARD MEETING

Subject	9.1 Next Regular Board Meeting
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	9. NEXT REGULAR BOARD MEETING
Access	Public

Next Regular Board Meeting will be on Wednesday, November 12, 2025, at 10:00 AM (MST), Sanders Unified School District, Sanders AZ.

File Attachments

[NATIVE Board Meeting Schedule FY2025-2026.pdf \(90 KB\)](#)

10. ADJOURNMENT

Subject	10.1 Adjournment
Meeting	Oct 8, 2025 - Regular Board Meeting
Category	10. ADJOURNMENT
Access	Public
Type	Action, Procedural
Recommended Action	Motion to adjourn
Adjournment	