

**Minutes**  
**NORTHEAST ARIZONA TECHNOLOGICAL INSTITUTE OF VOCATIONAL EDUCATION**  
**(N.A.T.I.V.E.)**  
**Regular Governing Board Meeting**  
**Wednesday, November 14, 2012**  
**Governing Board Room, Sanders USD, Sanders, AZ**

**Meeting**

1. The regular meeting was called to order at 11:22 AM by Margaret Yazzie, President  
Present – Governing Board: Margaret Yazzie, Sanders Unified School District  
Eugene Kirk, Window Rock Unified School District (*teleconference*)  
Lavina Smith, Kayenta Unified School District (*teleconference*)  
Shannon Tooke, Tuba City Unified School District (*teleconference*)  
Mary Tom, Pinon Unified School District  
Absent – Governing Board: Theodore Allen, Chinle Unified School District  
Ambrose Shepherd, Ganado Unified School District  
Wallace Todacheeny, Red Mesa Unified School District
  2. Board President Yazzie led the Pledge of Allegiance for Board Members and attendees.
  3. Teddy Goodluck, Valley HS CTE Director, welcomed NATIVE Board Members and meeting attendees.
  4. In addition to the five Governing Board Members, the NATIVE Superintendent, the NATIVE Business Manager, the NATIVE CTE Coordinator, and the NATIVE secretary, and 3 NATIVE site CTE directors, for a total of 12, were in attendance for all or part of the meeting.
  5. Superintendent Leshar presented and recommended approval of the agenda  
Mary Tom motioned to approve the agenda as presented and recommended by Superintendent Leshar, seconded by Margaret Yazzie. Board secretary recorded member votes with a roll call vote.  
Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.
- Call to the Public: Woody Begay, Tuba City HS CTE Director recommended The Career Pathway Effect as a good resource for Board members and staff. He inquired about the FY13 budget cuts and questioned the reported Tuba City ADM.
6. Presentations and Reports:
    - 6.1. Superintendent's Report: The Superintendent's Report, included in the Board Agenda Packet DVD, was summarized by Superintendent Leshar. She thanked everyone for their attendance and briefly reported on the NATIVE status, district audit, Hogan project bid opening, NATIVE District budget and site allocations, Governing Board self evaluation, and the Superintendent's calendar for October, and the proposed November, 2012. Superintendent Leshar recommended approval of the presented Superintendent's report.  
Motion to approve the Superintendent's report as presented and recommended by Superintendent Leshar was made by Mary Tom, seconded by Margaret Yazzie. Board secretary recorded member votes with a roll call vote.  
Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.
    - 6.2. The Principal's Report, included in the Board Agenda Packet DVD, was noted by Superintendent Leshar.
    - 6.3. Board
      - 6.3.1. Travel Reports – 2011 Board travel reports to be reported in written format to be included in a future meeting packet
        - 6.3.1.1. Board member Kirk requested to report on his attendance at the ASBA Law Conference, September 6-8, 2012, Scottsdale, during the next regular Board meeting. Board member Allen was not in attendance to give a report.

6.3.1.2. Board members Yazzie and Tom reported on their attendance at the 43<sup>rd</sup> Annual Indian Education Association, October 18-21, 2012, Oklahoma City, Oklahoma. Board member Todacheeny was not in attendance to give a report.

6.3.1.3. ASBA County Meetings

6.3.1.3.1. Board member Kirk requested to report on his attendance at the ASBA Apache County, October 25, 2012, Window Rock USD, Fort Defiance during the next regular NATIVE Board meeting.

6.3.1.3.2. Board member Tom reported on her attendance to the ASBA Navajo County, October 24, 2012, Holbrook USD, Holbrook.

6.3.2. President Yazzie presented the upcoming Board travel and advised Board members to contact Board secretary to request Board travel if interested, to the ASBA-ASA Winter Conference.

6.4. Financial Report

Business Manager Waite presented the 2012/2013 monthly financial reports that included cash balance, revenue, monthly Board report, and site reports. All financial records have been reconciled with county school superintendent's and county treasurer's offices. All expenditures are well within the budget. Mr. Waite indicated that FY12 ending cash balances have been rolled over into FY13. Superintendent Leshar recommended approval of presented financial report.

Motion to approve the Financial report as presented and recommended by Superintendent Leshar, was made by Margaret Yazzie, seconded by Mary Tom. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

7. Consent Agenda

Superintendent Leshar recommended approval of consent agenda items. Superintendent Leshar read the consent agenda items into the minutes:

7.1. Minutes of the NATIVE Governing Board meeting on October 10, 2012.

7.2. FY13 budget requests for Tuba City HS (7.2.1.) and Red Mesa HS (7.2.2.).

7.3. Appointment of NATIVE Board President as ASBA Annual Conference, NATIVE delegate, and Board Vice President as alternate, Arizona Biltmore Resort, December 12-14, 2012.

7.4. NATIVE Special Board meeting on Wednesday, November 28, 2012, at 9:00 AM.

7.5. Consultant fee to FY13 NCCER Instructor Trainer, Robert Hollifield.

7.6. Extra duty pay for Red Mesa HS CTE Instructors to attend Arizona Department of Education FY13 Math In CTE Workshops for Lee T. Begay, Construction Teacher (7.6.1.), Hank Charleston, Welding Teacher (7.6.2.), Phillip M. Kraus, Marketing Teacher (7.6.3.), Katherine Stanford, Math Teacher (7.6.4.), Roland Lee, Math Teacher (7.6.5.)

7.7. Moved to regular agenda for consideration.

7.8. Expenditures for meal services.

7.9. Accounts payable vouchers #1316, #1317, #1318, #1319, payroll vouchers #8, #9.

Agenda item 7.7. Consideration to approve update Governing Board meeting and work session schedule was pulled from the Consent Agenda, as it requires additional discussion and possible revision. Motion to approve consent agenda items as presented and recommended by Superintendent Leshar was made by Shannon Tooke, seconded by Margaret Yazzie. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

7.7 It was recommended that the December 5, 2012 regular NATIVE Board meeting not occur as the December Board agenda items can be included in with the November 28 Special Board meeting. The next regular Board meeting will be in January 9, 2013. Superintendent Leshar advised that the recommendation is at the discretion of the Board. Motion to approve not to have the December 5, 2012 NATIVE Board meeting as discussed was made by Shannon Tooke, seconded by Margaret Yazzie. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

8. Executive Session:

The Board did not go into executive session.

9. Unfinished Business

9.1. Superintendent Leshar presented the Board travel to attend the “Native American Grant School Association 17<sup>th</sup> Annual Conference”, December 13-15, 2012, Las Vegas, Nevada.

Motion to deny the Board travel to attend the “Native American Grant School Association 17<sup>th</sup> Annual Conference”, December 13-15, 2012, Las Vegas, Nevada was made by Shannon Tooke, seconded by Margaret Yazzie. Board secretary recorded member votes with a roll call vote

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried. Travel denied.

10. New Business

10.1. Superintendent Leshar presented employment of NATIVE Central Campus Culinary Arts Teacher Chad Allen. Superintendent Leshar recommended approval of employment of NATIVE Central Campus Culinary Arts Teacher Chad Allen.

Motion to approve employment of NATIVE Central Campus Culinary Arts Teacher Chad Allen as presented and recommended by Superintendent Leshar was made by Shannon Tooke, seconded by Margaret Yazzie. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

10.2. Superintendent Leshar presented employment of NATIVE Central Nursing Program part time Teacher Susan Gay. Superintendent Leshar recommended approval of employment of NATIVE Central Campus Nursing Program part time Teacher Susan Gay.

Motion to approve employment of NATIVE Central Campus Nursing Program part time Teacher Susan Gay as presented and recommended by Superintendent Leshar was made by Shannon Tooke, seconded by Margaret Yazzie. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

10.3. Superintendent Leshar presented creation of Substitute Teacher position and job description.

Superintendent Leshar recommended creation of Substitute Teacher position and job description.

Motion to approve creation of Substitute Teacher position and job description as presented and recommended by Superintendent Leshar was made by Shannon Tooke, seconded by Margaret Yazzie. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

10.4. Superintendent Leshar presented the recommended construction contractor bid for Hogan Project as Redden Construction. Superintendent Leshar recommended approval of construction contractor bid for Hogan Project as Redden Construction. Complete bid packets were made available for Board review.

Motion to approve construction contractor bid for Hogan Project as Redden Construction as presented and recommended by Superintendent Leshar was made by Eugene Kirk, seconded by Shannon Tooke. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

11. Next Meeting Agenda Items: The next meeting will be a Special Board meeting on Wednesday, November 28, 2012 at 9:00 AM via teleconference, or Board members may attend in person at the NATIVE District Central Campus. Written 2011 Board travel reports, FY13 allocation site budget requests, possible recommendation to hire NATIVE clerk, and Skills NATIVE expenditure request.

12. Announcements: None.

13. The next regular Board meeting will be a Special Board meeting on Wednesday, November 28, 2012 at 9:00 AM via teleconference, or Board members may attend in person at the NATIVE District Central Campus.

14. Motion to adjourn meeting was made by Eugene Kirk, seconded by Shannon Tooke at 12:09 PM. Board secretary recorded member votes with a roll call vote.

Vote: 5 in favor, 0 opposed, 0 abstained. The motion carried.

Dated this 14<sup>th</sup> day of November, 2012  
Northeast Arizona Technological Institute of Vocational Education

By   
Karen Lesher, Superintendent

Work Session Notes:

Board members Kirk, Smith, and Tooke left after Board meeting adjournment, leaving two members in attendance for the work session. The NATIVE Superintendent, the NATIVE Business manager, the NATIVE CTE coordinator, the NATIVE secretary and two site CTE directors were in attendance. Business Manager presented a detailed presentation of the FY13 NATIVE District and site allocations. Site concerns were addressed. Work session ended.