

**NATIVE District Governing Board Retreat
NATIVE Central Campus, Hospitality Classroom
Kayenta Arizona - July 11, 12, 13 2016**

Monday, July 11, 2016

- **Call to Order**

The Board Retreat was called to order at 2:09 PM by Leroy Shingoitewa, President.

- **Roll call – Board Secretary**

Six Governing Board members, the NATIVE Superintendent, the NATIVE Business Manager, the NATIVE CTE Coordinator, and the NATIVE Board Secretary, for a total of 10, were in attendance for all or part of the retreat.

- **Welcome Address**

Superintendent Tsosie welcomed the Board members for attending the Board retreat and summarized the agenda, upcoming board meeting, and the status of invited attendees.

- **Technology Training**

Superintendent Tsosie reviewed the information on E-mail, Website, Board E-Packets, Board Travel E-Packets, ASBA Board Policy Bridge and answered any questions or concerns the Board members had on the topics. There will be a Facebook page for the NATIVE District in progress and will be going live soon.

Board member Yazzie arrived at the retreat at 2:57 PM.

Break from 3:00 PM to 3:10 PM. Board member Kirk arrived at the retreat at 3:09 PM.

- **School Board Member Information**

Sheena Greenstone, Superintendent/Board Secretary, reviewed Board member information booklet and review the travel protocols and policies. Superintendent Tsosie review the Board terms and the deadlines for the election process.

The retreat adjourned at 4:04 PM.

Tuesday, July 12, 2016

- **Call to order**

The Board Retreat was called to order at 9:00 AM by Leroy Shingoitewa, President.

- **Roll call – Board Secretary**

Seven Governing Board members, the NATIVE Superintendent, the NATIVE Business Manager, the NATIVE CTE Coordinator, the NATIVE Board Secretary, and 4 CTE Directors, for a total of 15, were in attendance for all or part of the retreat.

- **How to improve relationship and communication of NATIVE Board Member and the school we represent**

Board member Curtis presented to the Board about his relationship with Ganado Unified School District and the strategies he uses to stay involved in parents, teachers, and administrators. Board members discussed the responsibilities and obligations to the district they represent. Board members recognize there is a fine line between the school districts and want clarity on their relationship with the school district. CTE Director Begay discussed his expectations and perspective of Board members relationship with directors and school administrators. Board member Zhonnie discussed his relationship with his district and how he navigates concerns and issues. Board member Yazzie

discussed her relationship with her district and director and is requesting for updated publications to advocate for NATIVE District.

CTE Director Tsosie arrived at the retreat at 9:40 AM.

- **SB1525 Impact and implementation – Superintendent and CTE Coordinator**

Superintendent Tsosie handed out the SB1525 Implications and Checklist to the Board members and attendees to review. Superintendent Tsosie further discussed in detail the breakdown of the changes from the SB1525. Board members inquired and clarified on how quickly the changes are going to be made at the NATIVE District and school level. CTE Directors are requesting for NATIVE District administrators to present to the Board members at the school level for their information and support. Board members are encouraging the NATIVE administrators to appear before the administrators and teachers at each school to review the changes that will occur in the CTE courses as a result of SB1525. CTE Director McBride offered his input and concerns with the changes that are going to be made to the programs and the effects of SB1525. Board members and CTE Directors further discussed the implications of the SB1525 changes on the school, administrators, teachers, and students.

CTE Director McBride arrived at the retreat at 10:04 AM. CTE Director Nelson arrived at the retreat at 10:22 AM.

CTE Director McBride presented to the Board regarding to the status of the programs, teachers, and summer program. Mr. McBride thanked all the Board members and NATIVE for their support for the Vet Camp in June 2016 and reported the success of the event. Mr. McBride is requesting for additional support during the summer months to recruit and educate the public on what NATIVE is and does.

Lunch was from 11:51 AM to 1:00 PM.

- **Review and discussion of NATIVE District 3-5 year goals/plans – Superintendent**

Board members and CTE Directors offered their input in regards to NATIVE District 3-5 goals/plan. Each item was discussed in detail and revised as a collective group based on the current situation. Originally goals were determined when the funding was reduced but since it has been restored, goals will continue to include advocacy to the state legislators and residents. Discussion about the long term goal of completing the 3rd building at the Central Campus and how what programs would be available to the community rather than just high school students. Discussion also included how NATIVE District should proceed as a whole and CTE Directors voiced their ideas and solutions to certain concerns.

Break was from 2:15 PM to 2:34 PM.

- **Review and discussion of updated NATIVE District FY16 & FY17 budget-Business Manager**

Business Manager Begay provided a handout to the attendees. Ms. Begay reviewed finance terminology and provided a budget overview. Ms. Begay presented before the Board members and the CTE Directors and addressed/answered all questions brought forth.

- **CTE programs in school sites / 1 year goals/plan - CTE Coordinator, Superintendent**

CTE Coordinator Yazzie reviewed the status of last years' goals and the results. Mr. Yazzie listed in detail all the training and events that were provided to the NATIVE District throughout the course of the year. Additionally, he reviewed the plans for the SkillsNATIVE 2017 which will be at Chinle Unified School District. Lastly, he reviewed the effects the SB1525 will have on the programs during evaluation time.

- **Site CTE Directors reports and plans for upcoming year – CTE Directors**

CTE Director Tsosie from Red Mesa Unified School District informed the Board members of the status of the CTE Building and ceremony. Ms. Tsosie discussed that the blessing ceremony was on Friday, July 8, 2016 and the opening ceremony is going to be in August 2016. Ms. Tsosie is inviting all the Board members to attend and have it during the next Board regular meeting. Ms. Tsosie discussed her goals for the school year and mentioned new staff incoming at her school. Ms. Tsosie expressed her appreciation for the Board's and NATIVE District administrator's support during this transition period.

CTE Director Nelson from Ganado Unified School District informed the Board members of the program and school status. Ms. Nelson provided a hand out with all information on student enrollment, program status and improvement. Ms. Nelson review Ganado CTE's program goals and plans for improvement to ensure compliance with state standards. Ms. Nelson also discussed an overview of her budget and order new supplies for the CTE programs.

CTE Director Begay from Tuba City Unified School District informed the Board members of the program and school status. Mr. Begay reviewed the details of his budget and plans for the upcoming year with students, teacher, and program.

- **Review and discussion of site CTE Directors – Superintendent, CTE Directors**

CTE Directors are inquiring about the stipend they receive at the end of the year for additional duties that are not in their contract. The determination is to further discuss this issue as it needs more research.

The retreat adjourned at 4:30 PM.

Dinner was at Kayenta Monument Valley Inn's The Wagon Wheel Restaurant at 5:00 PM.

Wednesday, July 13:

- **Call to Order**

The Board Retreat was called to order at 9:02 AM by Leroy Shingoitewa, President.

- **Roll call – Board Secretary**

Seven Governing Board members, the NATIVE Superintendent, the NATIVE Business Manager, the NATIVE CTE Coordinator, and the NATIVE Board Secretary, for a total of 11, were in attendance for all or part of the retreat.

- **NATIVE District - Implementation and impact of recent legislation changes**

Superintendent Tsosie reviewed the agenda for the rest of the day and informed the Board members that the AZ Senator will not be attending but will be available via teleconference. Board member Shingoitewa would like to revisit the issues brought forth by the CTE Directors from yesterday afternoon.

- **AZ Senator & Representatives**

Board members and NATIVE District relocated to the conference room to talk with AZ Senator Carlyle Begay via teleconference at 9:30 AM.

AZ Senator Carlyle Begay called at 9:35 PM. Mr. Begay reviewed the issues and concerns at the state level that directly relate and affect the JTED school districts.

Senator Begay talked about the Navajo Nation Task Force, K-12 funding for this year that have passed legislation (JTED restoration, Prop 123), the current Code Writers project, and funding being available for high school students to take college level courses at no cost. In addition, Senator Begay talked about upcoming legislation such as funding being available through the Indian Education Office, the Zip Code project, Work Force Development funding and getting tribal representation for three

different boards (State Board of Education, AZ Board of Regents, School Charter Board). Superintendent Tsosie shared with Senator Begay NATIVE District 3-5 year goals as well as the goals for this upcoming year. Board member Zhonnie ask about an update about the state line issue. Board member Shingoitewa asked about the task force. Superintendent Tsosie asked about the Auditor General district performance audits.

CTE Secretary Ranger from Pinon Unified School District arrived to the retreat at 10:15 AM. CTE Director Tsosie from Red Mesa Unified School District arrived to the retreat at 10:20 AM.

Teleconference with AZ Representative Carlyle Begay via teleconference ended at 10:35 AM.

Break was from 10:46 AM to 11:05 AM.

Superintendent Tsosie informed the Board members and attendees that the Site Director Responsibilities will be reviewed for their information. Superintendent Tsosie provided a handout to the Board members with a list of the responsibilities to review and advise. Board member Zhonnie introduced the idea that the organization chart might create confusion among the building principals and CTE Directors so it will need to be changed. Board member Shingoitewa suggested that bringing the building principal to the retreat and meetings to ensure they are aware of the CTE Director's responsibilities. CTE Secretary Ranger mentioned how have a revolving principal can make this more complicated. Board member Zhonnie suggested that during a work session the CTE Directors and Superintendents can be invited so they are aware of the SB1525 and the effects. Superintendent Tsosie replied that he will be able to meet with the building principals and superintendents at each site to review in person. Board member Yazzie brought up a concern of a teacher at her school district and is inquiring how this issue can be addressed. Board members discussed the solution of doing more research with the building principal and see how the CTE Directors stipend can be resolved. Board members also discussed the teacher and program evaluations and who is going to be perform the evaluation. Board member Smith is recommending that all CTE teachers, directors, and principals should be invited to attend a meeting discussing all of the required information.

Retreat was adjourned at 12:01 PM.