



Wednesday, December 13, 2023 Regular Board Meeting

**Classroom 35, NATIVE District Central Campus, Kayenta, Arizona
10:00 AM (MST)**

At 9:45 AM (MST) doors will be open.

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

One or more Governing Board members may participate via teleconference. The public will be able to attend at the NATIVE District office or may call (928) 466-8668 Ext. 1000 for teleconference information.

1. MEETING OPENING

Subject	1.1 Call to Order
Meeting	Dec 13, 2023 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Board President Yazzie will call the meeting to order. Members may participate by conference call.

Subject	1.2 Roll Call
Meeting	Dec 13, 2023 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public
Type	Procedural

Roll Call to Board Members.

Subject	1.3 Pledge of Allegiance
Meeting	Dec 13, 2023 - Regular Board Meeting
Category	1. MEETING OPENING
Access	Public

Type Procedural

Board President Yazzie will lead the Pledge for members and visitors.

Subject 1.4 Welcome and Introductions

Meeting Dec 13, 2023 - Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

NATIVE District Career and Technical Education Coordinator or designee will welcome meeting attendees.

Subject 1.5 Citizens Present

Meeting Dec 13, 2023 - Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

Meeting attendees are invited, but not required to sign the attendance sign-in sheet. If you wish to speak to the Governing Board, you are required to sign the attendance sign-in sheet and the "Request to Address the Board" form.

Subject 1.6 Approval of Agenda

Meeting Dec 13, 2023 - Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Action

Recommended Action Motion to approve the agenda

Approval of Agenda

Subject 1.7 Call to the Public

Meeting Dec 13, 2023 - Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board and subject to reasonable time, space and manner restrictions as the Governing Board may establish. At the conclusion of the call to the public, individual members of the Governing Board may respond to

criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

2. PRESENTATIONS AND REPORTS

Subject	2.1 NATIVE Principal/Superintendent Report
Meeting	Dec 13, 2023 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action, Information, Reports
Recommended Action	Motion to approve Principal/Superintendent Report

Principal/Superintendent Report

File Attachments

[Principal Superintendent Board Report BM Dec 2023.pdf \(169 KB\)](#)

Executive Content

Principal/Superintendent Calendars

- Nov. 2023
- Dec. 2023

Executive File Attachments

[Principal Superintendent Calendar Nov 2023.pdf \(61 KB\)](#)

[Principal Superintendent Calendar Dec 2023.pdf \(60 KB\)](#)

Subject	2.2 Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports
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Meeting	Dec 13, 2023 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action
Recommended Action	Motion to approve Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports

Admin Content

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, Site Budgets and Student Activity Reports

Administrative File Attachments

[Cash Balances 1.pdf \(24 KB\)](#)

[Exp Bud 2.pdf \(33 KB\)](#)

[Board RPT 3.pdf \(91 KB\)](#)

[SITE BUDG 4.pdf \(240 KB\)](#)

Subject	2.5 Board Reports
Meeting	Dec 13, 2023 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information,Reports

2023 ASBA/ASA 66th Annual Conference, December 6-8, 2023, JW Marriott Desert Ridge Resort, Phoenix, AZ

(Lee Zhonnie, Marie Acothley, Jeremy Curtis)

Subject	2.6 Upcoming Board Travel
Meeting	Dec 13, 2023 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	

2024 NSBA Annual Conference, April 6-8, 2024, New Orleans, LA

Regular Conference: Jeremy Curtis (Marie Acothley, Michael Bahe, Margaret Yazzie)

As of November 8, 2023 - Due to budget, funds are not available until February 15, 2024.

File Attachments

[NSBA Annual Conference 2024.pdf \(178 KB\)](#)

3. CONSENT AGENDA

Subject	3.1 Consideration to approve minutes of NATIVE District Regular Governing Board meeting
Meeting	Dec 13, 2023 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent), Minutes
Recommended Action	Consideration to approve minutes of NATIVE District Regular Governing Board meeting on November 8, 2023.
Minutes	View Minutes for Nov 8, 2023 - Regular Board Meeting

Consideration to approve minutes of NATIVE District Regular Governing Board meeting on November 8, 2023.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.2 Consideration to approve accounts payable vouchers and payroll vouchers
Meeting	Dec 13, 2023 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve accounts payable vouchers V#2419, V#2420, V#2421, V#2422, V#2423, and payroll vouchers #10, #10DDL, #11, #11DDL.

Consideration to approve accounts payable vouchers V#2419, V#2420, V#2421, V#2422, V#2423, and payroll vouchers #10, #10DDL, #11, #11DDL.

Executive Content

Consideration to approve accounts payable vouchers V#2419, V#2420, V#2421, V#2422, V#2423, and payroll vouchers #10, #10DDL, #11, #11DDL.

Executive File Attachments

[V#2419.pdf \(29 KB\)](#)
[V#2420.pdf \(20 KB\)](#)
[V#2421.pdf \(28 KB\)](#)
[V#2422.pdf \(16 KB\)](#)
[V#2423.pdf \(15 KB\)](#)
[PRV#10.pdf \(27 KB\)](#)
[PRV#10 DDL.pdf \(21 KB\)](#)
[PRV#11.pdf \(27 KB\)](#)
[PRV#11 DDL.pdf \(34 KB\)](#)

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Subject	3.3 Consideration to approve FY2023/2024 Site Budget Allocation Request
Meeting	Dec 13, 2023 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve FY2023/2024 Site Budget Allocation Request

Consideration to approve FY2023/2024 Site Budget Allocation Request
 - Tuba City Unified School District- Doris Nelson, CTE Director

Admin Content

Consideration to approve FY2023/2024 Site Budget Allocation Request
 - Tuba City Unified School District- Doris Nelson, CTE Director

Administrative File Attachments

[Copy of FY24 Tuba City NATIVE CTED Budget Amendment 121323 Revised 120623 \(1\).pdf \(186 KB\)](#)

Executive Content

Consideration to approve FY2023/2024 Site Budget Allocation Request

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.4 Consideration to approve contract renewal between NATIVE District and Interactive Educational Service for web hosting and maintenance, 2024 - 2027. Retroact approval back to 11/28/23
Meeting	Dec 13, 2023 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve contract renewal between NATIVE District and Interactive Educational Service for web hosting and maintenance, 2024 - 2027. Retroact approval back to 11/28/23

Consideration to approve contract renewal between NATIVE District and Interactive Educational Service for web hosting and maintenance, 2024 - 2027. Retroact approval back to 11/28/23

Who: NATIVE District and IES
 What: contract renewal for web hosting services
 When: July 1, 2024 to June 30, 2027
 Why: to host and maintain the NATIVE District school website

*retroact governing board approval to 11/28/23.

Executive Content

Consideration to approve contract renewal between NATIVE District and Interactive Educational Service for web hosting and maintenance, 2024 - 2027. Retroact approval back to 11/28/23

Who: NATIVE District and IES
 What: contract renewal for web hosting services
 When: July 1, 2024 to June 30, 2027
 Why: to host and maintain the NATIVE District school website
 Note: NATIVE District has been utilizing IES since the District started for web hosting services.

*retroact governing board approval to 11/28/23.

Executive File Attachments
[IES NATIVE Renewal PO 24236 Signed.pdf \(98 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.5 Consideration to approve Superintendent Ron Tsosie as the authorized signatory for E-rate application for NATIVE District FY2023-2024
Meeting	Dec 13, 2023 - Regular Board Meeting
Category	3. CONSENT AGENDA

Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve Superintendent Ron Tsosie as the authorized signatory for E-rate application for NATIVE District FY2023-2024.

Consideration to approve Superintendent Ron Tsosie as the authorized signatory for E-rate application for NATIVE District FY2023-2024

Who: NATIVE District

What Annual erate application and paperwork

Why: For superintendent to be signatory

File Attachments

[Memo Erate Signatory R Tsosie.pdf \(111 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

4. EXECUTIVE SESSION

Subject	4.1 Executive Session
Meeting	Dec 13, 2023 - Regular Board Meeting
Category	4. EXECUTIVE SESSION
Access	Public
Type	Action, Discussion
Recommended Action	Motion to convene into Executive Session

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

5. UNFINISHED BUSINESS

Subject	5.1 Consideration to approve ASBA Policy Advisory No. 748 - No. 762. Second Reading.
Meeting	Dec 13, 2023 - Regular Board Meeting
Category	5. UNFINISHED BUSINESS
Access	Public
Type	Action
Recommended Action	Consideration to ASBA Policy Advisory No. 748 - No. 762. Second Reading.

Executive Content

Consideration to approve Statement of Work agreement and Time and Materials Service agreement between NATIVE District and Safari Micro Inc for district email migration, email hosting, Microsoft 365 license and service. Retroact approval back to 11/14/23.

Who: NATIVE District and Safari Micro Inc

What: Statement of Work and Time and Materials Service agreements

Why: to implement a more secure email system (multi-factor authentication capability) and have access to Microsoft 365. The schools insurance company, The Trust now has requirements to be in place for employee workstations, email accounts and network security due to the recent school breaches and hacks.

Note: Safari Micro Inc is part of the Mohave.

*Retroact approval back to 11/14/23

Subject **6.2 Consideration to approve Statement of Work agreement between NATIVE District and PowerSchool Group LLC for student information system hosting, subscription, license/fees, deployment, training and service. Retroact approval back to 11/27/23.**

Meeting Dec 13, 2023 - Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve Statement of Work agreement between NATIVE District and PowerSchool Group LLC for student information system hosting, subscription, license/fees, deployment, training and service. Retroact approval back to 11/27/23.

Consideration to approve Statement of Work agreement between NATIVE District and PowerSchool Group LLC for student information system hosting, subscription, license/fees, deployment, training and service. Retroact approval back to 11/27/23.

Who: NATIVE District and PowerSchool Group LLC

What: Statement of Work agreement

Why: our current student information system provider is going away permanently after this school year so we need a replacement for next year.

Note: we got 3 quotes for the student information system and PowerSchool was selected.

Executive Content

Consideration to approve Statement of Work agreement between NATIVE District and PowerSchool Group LLC for student information system hosting, subscription, license/fees, deployment, training and service. Retroact approval back to 11/27/23.

Who: NATIVE District and PowerSchool Group LLC

What: Statement of Work agreement

Why: our current student information system provider is going away permanently after this school year so we need a replacement for next year.

Note: we got 3 quotes (procurement) for the student information system and PowerSchool was selected.

1. PowerSchool - currently have other CTEDs as and schools with CTE programs as clients
2. Synergy - no quote. Synergy does not have the software and capability to work with CTEDs
3. Infinite Campus - Does not have any CTEDs as clients and they were not sure if they would be able to work with CTEDs

*Retroact approval back to 11/27/23

Executive File Attachments

[NATIVE PowerSchool Quote SOW Signed 11 28 23.pdf \(484 KB\)](#)

Subject **6.3 Consideration to approve rescheduling the annual Board Self Evaluation and the annual Superintendent Evaluation to the February 14, 2024 governing board meeting.**

Meeting Dec 13, 2023 - Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve rescheduling the annual Board Self Evaluation and the annual Superintendent Evaluation to the February 14, 2024 governing board meeting.

Consideration to approve rescheduling the annual Board Self Evaluation and the annual Superintendent Evaluation to the February 14, 2024 governing board meeting.

Who: NATIVE Governing Board Members and NATIVE Superintendent

What: annual evaluations

Why: unforeseen events and circumstances of attendance by board members and superintendent

File Attachments

[BAA Board Self Evaluation Policy.pdf \(54 KB\)](#)

[CBI Superintendent Evaluation Policy.pdf \(65 KB\)](#)

Subject **6.4 Consideration to approve adding a work session to the February 14, 2024, NATIVE Governing Board Meeting schedule.**

Meeting Dec 13, 2023 - Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve adding a work session to the February 14, 2024, NATIVE Governing Board Meeting schedule.

Consideration to approve adding a work session to the February 14, 2024, NATIVE Governing Board Meeting schedule.

The work session will be used to review the Board Self Evaluation results.

File Attachments

[NATIVE Board meeting Schedule FY23 24.pdf \(124 KB\)](#)

Subject **6.5 Consideration to approve the hire of new employee Blair Brown for the NATIVE-Shonto CTE teaching position for SY23/24. Retroact approval back to 12/11/23.**

Meeting	Dec 13, 2023 - Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Action
Recommended Action	Consideration to approve the hire of new employee Blair Brown for the NATIVE-Shonto CTE teaching position for SY23/24. Retroact approval back to 12/11/23

Consideration to approve the hire of new employee Blair Brown for the NATIVE-Shonto CTE teaching position for SY23/24. Retroact approval back to 12/11/23.

Executive Content

Consideration to approve the hire of new employee Blair Brown for the NATIVE-Shonto CTE teaching position for SY23/24. Retroact approval back to 12/11/23.

Who: Blair Brown

What: Culinary Teacher - NATIVE Shonto HS

When: Contract starts on 12/11/23 and end 5/23/24; prorated.

Why: Open and vacant position

Note: the teaching contract will be contingent upon Ms. Brown getting her certified ADE CTE teaching certification within 45 business days.

*Retroact approval back to 12/11/23.

- PAR - Employee Recommendation
- Job Description
- Teacher Salary Schedule

Executive File Attachments

[B Brown PAR Employee Recommendation Form.pdf \(128 KB\)](#)

[Culinary Instructor Job Description Final.pdf \(150 KB\)](#)

[Approved Feb 2023 Certified Teacher Salary Schedule.pdf \(61 KB\)](#)

7. NEXT MEETING AGENDA ITEMS

Subject 7.1 Policy BDA NATIVE Governing Board Reorganization Election

Meeting Dec 13, 2023 - Regular Board Meeting

Category 7. NEXT MEETING AGENDA ITEMS

Access Public

Type Information

Policy DBA

File Attachments

[Policy BDA.pdf \(109 KB\)](#)

8. ANNOUNCEMENTS

9. NEXT REGULAR BOARD MEETING

Subject 9.1 Next Regular Board Meeting

Meeting Dec 13, 2023 - Regular Board Meeting

Category 9. NEXT REGULAR BOARD MEETING

Access Public

Type Information

Next Regular Board Meeting will be on Wednesday, January 10, 2024, at 10:00 AM (MST), Chinle Unified School District.

File Attachments

[NATIVE Board meeting_Schedule FY23_24.pdf \(90 KB\)](#)

10. ADJOURNMENT

Subject **10.1 Adjournment**

Meeting Dec 13, 2023 - Regular Board Meeting

Category 10. ADJOURNMENT

Access Public

Type Action, Procedural

Recommended Action Motion to adjourn

Adjournment