



Wednesday, April 13, 2022 Regular Board Meeting

**Governing Board Room, Chinle Unified School District, Chinle, Arizona
10:00 AM (MDT)**

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

One or more Governing Board members may participate via teleconference. The public will be able to attend at the NATIVE District office or may call (928) 466-8668 Ext. 1000 for teleconference information.

1. MEETING OPENING

Subject **1.1 Call to Order**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

Board President Curtis will call the meeting to order. Roll call by Board Secretary. Members may participate by conference call.

Subject **1.2 Pledge of Allegiance**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

Board President Curtis will lead the Pledge for members and visitors.

Subject **1.3 Welcome and Introductions**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

Chinle Unified School District Principal/Superintendent or designee will welcome meeting attendees.

Subject **1.4 Citizens Present**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

Meeting attendees are invited, but not required to sign the attendance sign-in sheet. If you wish to speak to the Governing Board, you are required to sign the attendance sign-in sheet and the "Request to Address the Board" form.

Subject **1.5 Approval of Agenda**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Action

Recommended Action Motion to approve the agenda
Approval of Agenda

Subject **1.6 Call to the Public**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board and subject to reasonable time, space and manner restrictions as the Governing Board may establish. At the conclusion of the call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

2. PRESENTATIONS AND REPORTS

Subject **2.1 NATIVE Principal/Superintendent Report**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Action, Information, Reports

Recommended Action Motion to approve Principal/Superintendent Report
Principal/Superintendent Report

File Attachments

[Principal Superintendent Report April 2022.pdf \(141 KB\)](#)

Executive Content

Principal/Superintendent Calendars

Executive File Attachments

[Principal Superintendent Calendar March 2022.pdf \(61 KB\)](#)

[Principal Superintendent Calendar April 2022.pdf \(60 KB\)](#)

Subject	2.2 Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports
Meeting	Apr 13, 2022 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action
Recommended Action	Motion to approve Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports
Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports	

Executive Content

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports - G. Yazzie

Executive File Attachments

[Cash Balances 1___04072022.pdf \(14 KB\)](#)

[Expenditure Budget Balance Report 2___04072022.pdf \(74 KB\)](#)

[Board members montly budget report 3___04072022.pdf \(113 KB\)](#)

[Compilation of Site reports 4___04072022.pdf \(42 KB\)](#)

[Reconciliation Memo 5___04072022_Redacted.pdf \(1,861 KB\)](#)

Subject	2.3 NATIVE CTE Coordinator's Report
Meeting	Apr 13, 2022 - Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information, Reports
NATIVE CTE Coordinator's Report	

File Attachments

[CTE Coordinator's Report April 13.pdf \(217 KB\)](#)

Executive Content

CTE Coordinator's Calendars

Executive File Attachments

[March 9, 2022.pdf \(36 KB\)](#)[April 13, 2022.pdf \(28 KB\)](#)

Subject **2.4 Site CTE Director's Reports**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Information, Reports

Written Board Report

- Ganado High School - Doris Nelson, CTE Director

File Attachments

[Ganado Report 040622.pdf \(467 KB\)](#)

Subject **2.5 Board Reports**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Information, Reports

NSBA Conference, April 2-4, 2022, San Diego Convention Center, CA
 Pre-Conference, April 1, 2022 - Margaret Yazzie, Michael Bahe
 Regular Conference, April 2-4, 2022 - Marie Acothley

Subject **2.6 Upcoming Board Travel**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Discussion, Information

ASBA Summer Leadership Institute, June 9-11, 2022, Flagstaff Little America, (Hotel is full)
***Pre-Conference & Regular Conference - L. Zhonnie, E. Kirk**
***Regular Conference - M. Yazzie**
 Pre-Conference Cost \$150.00
 Regular Conference Cost \$310.00

For more information on Arizona School Board Association (ASBA) Conferences, please go to the website: azsba.org

2022 Arizona CTE Summer Conference, July 15-20, 2022, Tucson, AZ
***M. Acothley, M. Bahe, E. Kirk, M. Yazzie**

Registration Cost \$525.00

Website to register: www.acteaz.org

You will be required to Log In.

Please send your registration to Mrs. Osif - email: posif@native.k12.az.us

Hotel Information: Westin La Paloma and Hilton El Conquistador, Hotel Reservation

File Attachments

[ASBA Summer Leadership Flagstaff _ Agenda.pdf \(318 KB\)](#)

[ACTEaz Summer Conference Flyer.pdf \(3,224 KB\)](#)

[ACTEaz Program Site Location.pdf \(289 KB\)](#)

3. CONSENT AGENDA

Subject	3.1 Consideration to approve minutes of NATIVE Regular Governing Board meeting
Meeting	Apr 13, 2022 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent), Minutes
Recommended Action	Consideration to approve minutes of Virtual NATIVE Regular Governing Board meeting on March 9, 2022.

Minutes [View Minutes](#) for Mar 9, 2022 - Regular Board Meeting

Consideration to approve minutes of NATIVE Regular Governing Board meeting on March 9, 2022.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.2 Consideration to approve accounts payable vouchers and payroll vouchers
Meeting	Apr 13, 2022 - Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent)
Recommended Action	Consideration to approve accounts payable vouchers V#2234, V#2235, V#2236, V#2237, V#2238, V#2239, and payroll vouchers #18, #18DDL, #19, #19DDL, #20, #20DDL.

Consideration to approve accounts payable vouchers V#2234, V#2235, V#2236, V#2237, V#2238, V#2239, and payroll vouchers #18, #18DDL, #19, #19DDL, #20, #20DDL.

Executive Content

Consideration to approve accounts payable vouchers V#2234, V#2235, V#2236, V#2237, V#2238, V#2239, and payroll vouchers #18, #18DDL, #19, #19DDL, #20, #20DDL.

Executive File Attachments

[V#2234.pdf \(18 KB\)](#)

[V#2235.pdf \(17 KB\)](#)

[V#2236.pdf \(16 KB\)](#)

[V#2237.pdf \(16 KB\)](#)

[V#2238.pdf \(52 KB\)](#)
[V#2239.pdf \(232 KB\)](#)
[PRV#18.pdf \(14 KB\)](#)
[PRV#18 DDL.pdf \(18 KB\)](#)
[PRV#19.pdf \(16 KB\)](#)
[PRV#19 DDL.pdf \(23 KB\)](#)
[PRV#20.pdf \(199 KB\)](#)
[PRV#20 DDL.pdf \(55 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.3 Consideration to approve FY2021/2022 School Site Budget Allocation Request**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve FY2021/2022 School Site Budget Allocation Request

Consideration to approve FY2021/2022 Site Budget Allocation Request

- Virginia Tsosie- CTE Coordinator- Red Mesa School District
- Doris Nelson- CTE Coordinator- Ganado Unified School District

Executive Content

Consideration to approve FY2021/2022 Site Budget Allocation Request

- Virginia Tsosie- CTE Coordinator- Red Mesa School District
- Doris Nelson- CTE Coordinator- Ganado Unified School District

Executive File Attachments

[FY 22 Red Mesa Budget Revision 2 3-22-22 \(1\).pdf \(114 KB\)](#)

[FY22 Ganado NATIVE CTED Budget New Allocation 020922 \(Amend 040622 REV\).pdf \(204 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.4 Consideration to approve revised NATIVE District FY2022/2023 Calendar.**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve revised NATIVE District FY2022/2023 Calendar.

Consideration to approve revised NATIVE District FY2022/2023 Calendar.

File Attachments

[NATIVE Calendar SY22 23.pdf \(195 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.5 Consideration to approve Central Campus teacher stipends for extra time (off contract time) needed to work on ADE Quality and Compliance Monitoring Document Review and Upload from April 4 - April 14, 2022. Retroact approval back to April 1, 2022.**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve Central Campus teacher stipends for extra time (off contract time) needed to work on ADE Quality and Compliance Monitoring Document Review and Upload from April 4 - April 14, 2022. Retroact approval back to April 1, 2022.

Consideration to approve Central Campus teacher stipends for extra time (off contract time) needed to work on ADE Quality and Compliance Monitoring Document Review and Upload from April 4 - April 14, 2022. Retroact approval back to April 1, 2022.

- April 4-8 and April 11-15, 2022
- Off contract time after school
- 2 hours per day; stipend
- Timesheet, \$35 per hour up to 20 hours total per teacher
- 3 teachers eligible for this stipend at Central Campus

File Attachments

[Teacher Stipend Off Contract Time.pdf \(201 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.6 Consideration to authorize signatories to Wells Fargo Bank account(s) to Ron Tsoie, NATIVE Superintendent and Gabriel Yazzie, NATIVE Business Manager for FY2022-2023**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to authorized signatories to Wells Fargo Bank account(s) to Ron Tsosie, NATIVE Superintendent and Gabriel Yazzie, NATIVE Business Manager for FY2022-2023.

Consideration to authorized signatories to Wells Fargo Bank account(s) to Ron Tsosie, NATIVE Superintendent and Gabriel Yazzie, NATIVE Business Manager for FY2022-2023.

- Accounts:
 - Revolving Fund Account
 - Student Activities Account
 - Payroll Clearing Account

Executive Content

Consideration to authorized signatories to Wells Fargo Bank account(s) to Ron Tsosie, NATIVE Superintendent and Gabriel Yazzie, NATIVE Business Manager for FY2022-2023.

- Accounts:
 - Revolving Fund Account
 - Student Activities Account
 - Payroll Clearing Account

Executive File Attachments

[Memo Wells Fargo Bank.pdf \(90 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 3.7 Consideration to authorize appropriate signatories to Bank of the West account(s) to Ron Tsosie, NATIVE Superintendent and Gabriel Yazzie, NATIVE Business Manager for FY2022-2023

Meeting Apr 13, 2022 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to authorize appropriate signatories to Bank of the West account(s) to Ron Tsosie, NATIVE Superintendent and Gabriel Yazzie, NATIVE Business Manager for FY2022-2023.

Consideration to authorize appropriate signatories to Bank of the West account(s) to Ron Tsosie, NATIVE Superintendent and Gabriel Yazzie, NATIVE Business Manager for FY2022-2023.

- Accounts
 - Payroll Clearing Account for Direct Deposit
 - Direct Deposit for Payroll

Executive Content

Consideration to authorize appropriate signatories to Bank of the West account(s) to Ron Tsosie, NATIVE Superintendent and Gabriel Yazzie, NATIVE Business Manager for FY2022-2023.

- Accounts
 - Payroll Clearing Account for Direct Deposit
 - Direct Deposit for Payroll

Executive File Attachments

[Memo Bank of the West.pdf \(89 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.8 Consideration to approve lease agreement between NATIVE District and Smart Document Solutions for Xerox machine lease and service. Retroact approval back to 4/4/22.**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve lease agreement between NATIVE District and Smart Document Solutions for Xerox machine lease and service. Retroact approval back to 4/4/22.

Consideration to approve lease agreement between NATIVE District and Smart Document Solutions for Xerox machine lease and service. Retroact approval back to 4/4/22.

Executive Content

Consideration to approve lease agreement between NATIVE District and Smart Document Solutions for Xerox machine lease and service. Retroact approval back to 4/4/22.

Executive File Attachments

[NATIVE Xerox Lease Agreement 4 4 22.pdf \(469 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.9 Consideration to approve agreement for FY2022-2023 to purchase Health Insurance services from Arizona School Board Association Insurance Trust (ASBAIT/Meritain), for NATIVE employees and to approve Superintendent as the Authorized Representative/Signature. Retroact approval back to 3/29/22.**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve agreement for FY2022-2023 to purchase Health Insurance services from Arizona School Board Association Insurance Trust (ASBAIT/Meritain), for NATIVE employees and to approve Superintendent as the Authorized Representative/Signature. Retroact approval back to 3/29/22.

Consideration to approve agreement for FY2022-2023 to purchase Health Insurance services from Arizona School Board Association Insurance Trust (ASBAIT/Meritain), for NATIVE employees and to approve Superintendent as the Authorized Representative/Signature. Retroact approval back to 3/29/22.

Executive Content

Consideration to approve agreement for FY2022-2023 to purchase Health Insurance services from Arizona School Board Association Insurance Trust (ASBAIT/Meritain), for NATIVE employees and to approve Superintendent as the Authorized Representative/Signature. Retroact approval back to 3/29/22.

Executive File Attachments

[ASBAIT NATIVE Agreement 22 23.pdf \(1,438 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.10 Consideration to amend and approve policy subscription agreement addendum between NATIVE District and AZ School Board Association to include and update NATIVE District Staff Handbook, service. Three (3) months for FY22 April-June and for FY2022-2023. Retroact approval back to 3/30/22.**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to amend and approve policy subscription agreement between NATIVE District and AZ School Board Association to include and update NATIVE District Staff Handbook, service. Three (3) months for FY22 April-June and for FY2022-2023. Retroact approval back to 3/30/22.

Consideration to amend and approve policy subscription agreement between NATIVE District and AZ School Board Association to include and update NATIVE District Staff Handbook, service. Three (3) months for FY22 April-June and for FY2022-2023. Retroact approval back to 3/30/22.

Executive Content

Consideration to amend and approve policy subscription agreement between NATIVE District and AZ School Board Association to include and update NATIVE District Staff Handbook, service. Three (3) months for FY22 April-June and for FY2022-2023. Retroact approval back to 3/30/22.

Executive File Attachments

[ASBA NATIVE HndBk Contract Addndm.pdf \(373 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.11 Consideration to approve revised consultant fee for Home Health Aide Skills Lab instructors/facilitators for SY2021/2022. Retroact revision and approval back to 3/14/22.**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve revised consultant fee for Home Health Aide Skills Lab instructors/facilitators for SY2021/2022. Retroact revision and approval back to 3/14/22.

Consideration to approve revised consultant fee for Home Health Aide Skills Lab instructors/facilitators for SY2021/2022. Retroact revision and approval back to 3/14/22.

*From 40 hours to 60 hours. Retroact this revision back to 3/14/22.

The Home Health Aide program consists of lecture, taught by the satellite teacher and the other part of the class, up to 60 hours are site skill/lab practice taught by a school site RN/CNA/HHA.

The listed RN/CNA/HHA below and facilitator are willing to help with the skill/lab training at the school sites. NATIVE would like to pay individuals listed below for their time teaching and facilitating the HHA skill labs. Each individual listed below will be eligible to be paid up to 60 hrs.

The follow SY21/22 RN/CNA/HHA instructor/facilitator consultant(s) qualify for the indicated consultant fee of \$25 hour to cover their off-contract time required for the lab portion of the class.

Consultant Name and Lab Location	Fee Amount
Window Rock HS - Donna Johnson, RN Skill Instructor	\$25 hour/ up to 40 hours to 60 hours
Window Rock HS - Melissa Martinez, Facilitator	\$25 hour/ up to 40 hours to 60 hours

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject 3.12 Consideration to approve agreement between NATIVE District and CW Payne Accounting for financial consulting services for FY2021/2022. Retroact approval back to 7/1/21.

Meeting Apr 13, 2022 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve agreement between NATIVE District and CW Payne Accounting for financial consulting services for FY2021/2022. Retroact approval back to 7/1/21.

Consideration to approve agreement between NATIVE District and CW Payne Accounting for financial consulting services for FY2021/2022. Retroact approval back to 7/1/21.

Executive Content

Consideration to approve agreement between NATIVE District and CW Payne Accounting for financial consulting services for FY2021/2022. Retroact approval back to 7/1/21.

Executive File Attachments
[CW Payne Agreement Letter.pdf \(142 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.13 Consideration to approve agreement between NATIVE District and Christopher Claw for Emergency Response Plan services for FY2021/2022. Retroact approval back to 1/3/22.**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve agreement between NATIVE District and Christopher Claw for Emergency Response Plan services for FY2021/2022. Retroact approval back to 1/3/22.

Consideration to approve agreement between NATIVE District and Christopher Claw for Emergency Response Plan services for FY2021/2022. Retroact approval back to 1/3/22.

Executive Content

Consideration to approve agreement between NATIVE District and Christopher Claw for Emergency Response Plan services for FY2021/2022. Retroact approval back to 1/3/22.

Executive File Attachments
[NATIVE Claw Consulting Service.pdf \(76 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.14 Consideration to approve performance pay for Central Campus certified full time teachers for SY2021/2022.**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve performance pay for Central Campus full time teachers for SY2021/2022.

Consideration to approve performance pay for Central Campus full time teachers for SY2021/2022.

Executive Content

Consideration to approve performance pay for Central Campus full time teachers for SY2021/2022.

- Each certified teacher has the opportunity to get up to \$6,500 for performance pay
- Eligible Central Campus teachers: Luanne Bradley, Cedric Dawavendewa, Matthew Lewis
- Performance Pay Plan

Executive File Attachments
[NATIVE District Central Campus 301 Performance Pay Plan 2021 2022.pdf \(187 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from

the consent agenda at the request of any board member.

4. EXECUTIVE SESSION

Subject	4.1 Executive Session
Meeting	Apr 13, 2022 - Regular Board Meeting
Category	4. EXECUTIVE SESSION
Access	Public
Type	Action, Discussion
Recommended Action	Motion to convene into Executive Session

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

5. UNFINISHED BUSINESS

6. NEW BUSINESS

Subject	6.1 Consideration to approve continuation of employment for NATIVE District Central Campus Custodian, James Redhouse Jr. for FY22-23
Meeting	Apr 13, 2022 - Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Action
Recommended Action	Consideration to approve continuation of employment for NATIVE District Central Campus Custodian, James Redhouse Jr. for FY22-23

Consideration to approve continuation of employment for NATIVE District Central Campus Custodian, James Redhouse Jr. for FY22-23

Executive Content

Consideration to approve continuation of employment for NATIVE District Central Campus Custodian, James Redhouse Jr. for FY22-23

- Employee Recommendation (PAR)
- Support Staff Salary Schedule
- Position Description
- 1 step increase from current school year

Executive File Attachments

[Approved Support Staff Salary Schedule June 2020.pdf \(93 KB\)](#)

[Job Position Description Custodian.pdf \(138 KB\)](#)

[J Redhouse PAR Employee Recommendation Form.pdf \(130 KB\)](#)

Subject	6.2 Consideration to approve continuation of employment for NATIVE District Governing Board/Superintendent Secretary, Patricia Osif for FY22-23
Meeting	Apr 13, 2022 - Regular Board Meeting
Category	6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve continuation of employment for NATIVE District Governing Board/Superintendent Secretary, Patricia Osif for FY22-23

Consideration to approve continuation of employment for NATIVE District Governing Board/Superintendent Secretary, Patricia Osif for FY22-23

Executive Content

Consideration to approve continuation of employment for NATIVE District Governing Board/Superintendent Secretary, Patricia Osif for FY22-23

- Employee Recommendation (PAR)
- Support Staff Salary Schedule
- Position Description
- 2 step increase from current school year

Executive File Attachments

[Approved Support Staff Salary Schedule June 2020.pdf \(93 KB\)](#)

[P Osif PAR Employee Recommendation.pdf \(128 KB\)](#)

[Secretary Job Position Description.pdf \(111 KB\)](#)

Subject 6.3 Consideration to approve continuation of employment for NATIVE District Central Campus Administrative Assistant, Markita White for FY22-23

Meeting Apr 13, 2022 - Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve continuation of employment for NATIVE District Central Campus Administrative Assistant, Markita White for FY22-23

Consideration to approve continuation of employment for NATIVE District Central Campus Administrative Assistant, Markita White for FY22-23

Executive Content

Consideration to approve continuation of employment for NATIVE District Central Campus Administrative Assistant, Markita White for FY22-23

- Employee Recommendation (PAR)
- Support Staff Salary Schedule
- Position Description
- 1 step increase from current school year

Executive File Attachments

[Approved Support Staff Salary Schedule June 2020.pdf \(93 KB\)](#)

[M White PAR Employee Recommendation.pdf \(129 KB\)](#)

[Admin Assistant Position Description.pdf \(97 KB\)](#)

Subject 6.4 Consideration to approve continuation of employment for NATIVE District Central Campus Certified Culinary Arts Teacher, Luanne Bradley for SY22-23

Meeting Apr 13, 2022 - Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve continuation of employment for NATIVE District Central Campus Certified Culinary Arts Teacher, Luanne Bradley for FY22-23

Consideration to approve continuation of employment for NATIVE District Central Campus Certified Culinary Arts Teacher, Luanne Bradley for FY22-23

Executive Content

Consideration to approve continuation of employment for NATIVE District Central Campus Certified Culinary Arts Teacher, Luanne Bradley for FY22-23

- Employee Recommendation (PAR)
- Certified Staff Salary Schedule
- Position Description
- 2 step increase from current school year

Executive File Attachments

[Culinary Instructor Job Description Final.pdf \(166 KB\)](#)
[Approved Certified Salary Schedule.pdf \(123 KB\)](#)
[L Bradley PAR Employee Recommendation Form.pdf \(128 KB\)](#)

Subject 6.5 Consideration to approve continuation of employment for NATIVE District Central Campus Hopi Site for Certified Graphic Design Teacher, Cedric Dawavendewa for SY22-23

Meeting Apr 13, 2022 - Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve continuation of employment for NATIVE District Central Campus Hopi Site for Certified Graphic Design Teacher, Cedric Dawavendewa for SY22-23

Consideration to approve continuation of employment for NATIVE District Central Campus Hopi Site for Certified Graphic Design Teacher, Cedric Dawavendewa for SY22-23

Executive Content

Consideration to approve continuation of employment for NATIVE District Central Campus Hopi Site for Certified Graphic Design Teacher, Cedric Dawavendewa for SY22-23

- Employee Recommendation (PAR)
- Certified Staff Salary Schedule
- Position Description
- No step increase from current school year

Executive File Attachments

[C Dawavendewa PAR Employee Recommendation.pdf \(128 KB\)](#)
[Graphic Design Instructor Job Description Final.pdf \(162 KB\)](#)
[Approved Certified Salary Schedule.pdf \(123 KB\)](#)

Subject **6.6 Consideration to approve continuation of employment for NATIVE District Central Campus Hopi Site for Certified Home Health Aide Teacher, Matthew Lewis for SY22-23**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve continuation of employment for NATIVE District Central Campus Hopi Site for Certified Home Health Aide Teacher, Matthew Lewis for SY22-23

Consideration to approve continuation of employment for NATIVE District Central Campus Hopi Site for Certified Home Health Aide Teacher, Matthew Lewis for SY22-23

Executive Content

Consideration to approve continuation of employment for NATIVE District Central Campus Hopi Site for Certified Home Health Aide Teacher, Matthew Lewis for SY22-23

- Employee Recommendation (PAR)
- Certified Staff Salary Schedule
- Position Description
- No step increase from current school year

Executive File Attachments

[M Lewis PAR Employee Recommendation.pdf \(128 KB\)](#)

[NATIVE Job Description HHA Teacher.pdf \(166 KB\)](#)

[Approved Certified Salary Schedule.pdf \(123 KB\)](#)

Subject **6.7 Consideration to approve continuation of employment for NATIVE District CTE Coordinator, Jonathan Yazzie for FY22-23**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve continuation of employment for NATIVE District CTE Coordinator, Jonathan Yazzie for FY22-23

Consideration to approve continuation of employment for NATIVE District CTE Coordinator, Jonathan Yazzie for FY22-23

Executive Content

Consideration to approve continuation of employment for NATIVE District CTE Coordinator, Jonathan Yazzie for FY22-23

- Employee Recommendation (PAR)
- Certified Staff Salary Schedule
- Position Description
- 2 step increase from current school year

Executive File Attachments

[J Yazzie PAR Employee Recommendation Form.pdf \(130 KB\)](#)
[Administrative Salary Schedule Approved.pdf \(40 KB\)](#)
[NATIVE CTE Coordinator Job Description Final.pdf \(88 KB\)](#)

Subject **6.8 Consideration to approve continuation of employment for NATIVE District Business Manager, Gabriel Yazzie for FY22-23**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve continuation of employment for NATIVE District Business Manager, Gabriel Yazzie for FY22-23

Consideration to approve continuation of employment for NATIVE District Business Manager, Gabriel Yazzie for FY22-23

Executive Content

Consideration to approve continuation of employment for NATIVE District Business Manager, Gabriel Yazzie for FY22-23

- Employee Recommendation (PAR)
- Admin Salary Schedule
- Position Description
- 1 step increase from current school year

Executive File Attachments

[G Yazzie PAR Employee Recommendation Form.pdf \(129 KB\)](#)
[NATIVE Business Manager Job Description.pdf \(159 KB\)](#)
[Administrative Salary Schedule Approved.pdf \(40 KB\)](#)

Subject **6.9 Consideration to approve continuation of employment for NATIVE District Central Campus Principal/Superintendent, Ronlye Tsosie for FY22-23**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve continuation of employment for NATIVE District Central Campus Principal/Superintendent, Ron Tsosie for FY22-23

Consideration to approve continuation of employment for NATIVE District Central Campus Principal/Superintendent, Ron Tsosie for FY22-23

Executive Content

Consideration to approve continuation of employment for NATIVE District Central Campus Principal/Superintendent, Ron Tsosie for FY22-23

- Employee Recommendation (PAR)
- Admin Salary Schedule
- Position Description

- 3 step increase from current school year
- Addendum increase by \$2,500

Executive File Attachments

[R Tsosie PAR Employee Recommendation Form.pdf \(130 KB\)](#)
[NATIVE Superintendent Job Description.pdf \(50 KB\)](#)
[Administrative Salary Schedule Approved.pdf \(40 KB\)](#)

7. NEXT MEETING AGENDA ITEMS

8. ANNOUNCEMENTS

9. NEXT REGULAR BOARD MEETING

Subject **9.1 Next Regular Board Meeting**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 9. NEXT REGULAR BOARD MEETING

Access Public

Type Information

Next Regular Board Meeting will be on Wednesday, May 11, 2022, at 10:00 AM (MDT), Red Mesa Unified School District.

File Attachments

[NATIVE Board meeting Schedule FY21 _22 Revision.pdf \(90 KB\)](#)

10. ADJOURNMENT

Subject **10.1 Adjournment**

Meeting Apr 13, 2022 - Regular Board Meeting

Category 10. ADJOURNMENT

Access Public

Type Action, Procedural

Recommended Action Motion to adjourn

Adjournment