



Wednesday, August 11, 2021 Virtual Regular Board Meeting

**Conference Room, NATIVE District Central Campus, Kayenta, Arizona
10:00 AM (MDT)**

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

One or more Governing Board members may participate via teleconference. The public will be able to attend at the NATIVE District office or may call (928) 466-8668 Ext. 1000 for teleconference information.

1. MEETING OPENING

Subject **1.1 Call to Order**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

Board President Curtis will call the meeting to order. Roll call by Board Secretary. Members may participate by conference call.

Subject **1.2 Pledge of Allegiance**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

Board President Curtis will lead the Pledge for members and visitors.

Subject **1.3 Welcome and Introductions**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

NATIVE Principal/Superintendent or designee will welcome meeting attendees.

Subject **1.4 Citizens Present**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

Meeting attendees are invited, but not required to sign the attendance sign-in sheet. If you wish to speak to the Governing Board, you are required to sign the attendance sign-in sheet and the "Request to Address the Board" form.

Subject **1.5 Approval of Agenda**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Action

Recommended Action Motion to approve the agenda

Approval of Agenda

Subject **1.6 Call to the Public**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 1. MEETING OPENING

Access Public

Type Procedural

This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board and subject to reasonable time, space and manner restrictions as the Governing Board may establish. At the conclusion of the call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

2. PRESENTATIONS AND REPORTS

Subject **2.1 NATIVE Principal/Superintendent Report**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Action, Information, Reports

Recommended Action Motion to approve Principal/Superintendent Report

Principal/Superintendent board report for August 2021

- Board Report

File Attachments

[Principal Superintendent Report Aug 2021.pdf \(94 KB\)](#)

Executive Content

Principal/Superintendent calendars for July and August 2021.

Executive File Attachments

[Principal Superintendent July 2021 Calendar.pdf \(51 KB\)](#)

[Principal Superintendent August Calendar.pdf \(49 KB\)](#)

Subject	2.2 Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports
Meeting	Aug 11, 2021 - Virtual Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Action
Recommended Action	Motion to approve Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports
Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports	

Executive Content

Financial Report to include Cash Balances, Expenditure Budget Balance, Monthly Board, and Student Activity Reports - A. Laughter

Executive File Attachments

[1-Cash Balance Report Aug 2021.pdf \(17 KB\)](#)

[2. Expenditure Bgt Report Aug 2021.pdf \(21 KB\)](#)

[3-Brd Budget Rpt Aug 2021.pdf \(33 KB\)](#)

[4-Site Bgt Memo Aug 2021.pdf \(44 KB\)](#)

[5-Student Activities and Revolving Fund Bank Rec June 2021.pdf \(4,432 KB\)](#)

Subject	2.3 NATIVE CTE Coordinator's Report
Meeting	Aug 11, 2021 - Virtual Regular Board Meeting
Category	2. PRESENTATIONS AND REPORTS
Access	Public
Type	Information, Reports
NATIVE CTE Coordinator's Report	

File Attachments

[CTE Coordinator's Report August 11.pdf \(213 KB\)](#)

Executive Content

Calendars for July and August 2021.

Executive File Attachments
[July 14, 2021.pdf \(29 KB\)](#)
[August 11, 2021.pdf \(28 KB\)](#)

Subject **2.4 Site CTE Director's Reports**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Information, Reports

Subject **2.5 Board Reports**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Information, Reports

- ASBA Virtual Board Member Orientation, Part II June 10, 2021 - M. Acothley
- ASBA Virtual Summer Leadership Institute, June 11, 2021 - M. Acothley
- NATIVE Board Retreat, July 26-28, 2021, Twin Arrows Navajo Casino, Flagstaff - J. Curtis, A. Jones, M. Acothley, M. Bahe, E. Kirk, M. Yazzie, L. Zhonnie

Subject **2.6 Upcoming Board Travel**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 2. PRESENTATIONS AND REPORTS

Access Public

Type Discussion, Information

- ASBA 45th Annual Law Conference (In-Person), September 8-10, 2021, JW Marriott Camelback Inn, Scottsdale, AZ
 - Jeremy Curtis
 - Lee Zhonnie
 - Marie Acothley
- ASBA Delegated Assembly (In-Person) September 11, 2021, JW Marriott Camelback Inn, Scottsdale, AZ
 - Jeremy Curtis
- ASBA Navajo County Meeting, October 27, 2021

File Attachments
[ASBA 45th Annual Law Conference Agenda.pdf \(643 KB\)](#)
[2021 Delegate Assembly.pdf \(393 KB\)](#)
[ASBA County Meetings 2021.pdf \(977 KB\)](#)

3. CONSENT AGENDA

Subject	3.1 Consideration to approve minutes of NATIVE District Virtual Public Hearing on July 14, 2021.
Meeting	Aug 11, 2021 - Virtual Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent), Minutes
Recommended Action	Consideration to approve minutes of NATIVE District Virtual Public Hearing on July 14, 2021.
Minutes	View Minutes for Jul 14, 2021 - Public Hearing
Consideration to approve minutes of NATIVE District Virtual Public Hearing on July 14, 2021.	

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.2 Consideration to approve minutes of Virtual NATIVE Regular Governing Board meeting on July 14, 2021.
Meeting	Aug 11, 2021 - Virtual Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent), Minutes
Recommended Action	Consideration to approve minutes of Virtual NATIVE Regular Governing Board meeting on July 14, 2021.
Minutes	View Minutes for Jul 14, 2021 - Virtual Regular Board Meeting
Consideration to approve minutes of Virtual NATIVE Regular Governing Board meeting on July 14, 2021.	

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	3.3 Consideration to approve minutes of NATIVE Board Retreat, Twin Arrows Resort, Flagstaff AZ, on July 26-28, 2021.
Meeting	Aug 11, 2021 - Virtual Regular Board Meeting
Category	3. CONSENT AGENDA
Access	Public
Type	Action (Consent), Minutes

Recommended Action Consideration to approve minutes of NATIVE Board Retreat, Twin Arrows Resort, Flagstaff AZ, on July 26-28, 2021.

Minutes [View Minutes](#) for Jul 26, 2021 - NATIVE GOVERNING BOARD RETREAT

Consideration to approve minutes of NATIVE Board Retreat, Twin Arrows Resort, Flagstaff AZ, on July 26-28, 2021.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.4 Consideration to approve expenditures for meal purchases**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to cease all student meal purchases as approved on December 9, 2020, Board agenda item 3.9.

Consideration to cease all student meal purchases as approved on December 9, 2020, Board agenda item 3.9.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.5 Consideration to approve accounts payable vouchers and payroll vouchers**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve accounts payable vouchers V#2145, V#2200, V#2201, V#2202 and payroll vouchers #1, #1DDL, #2, #2DDL.

Consideration to approve accounts payable vouchers V#2145, V#2200, V#2201, V#2202, and payroll vouchers #1, #1DDL, #2, #2DDL.

Executive Content

Consideration to approve accounts payable vouchers V#2145, V#2200, V#2201, V#2202, and payroll vouchers #1, #1DDL, #2, #2DDL.

Executive File Attachments

[V#2145.pdf \(205 KB\)](#)

[V#2200.pdf \(277 KB\)](#)

[V#2201.pdf \(284 KB\)](#)

[V#2202.pdf \(396 KB\)](#)

[PRV#1.pdf \(180 KB\)](#)

[PRV#1 DDL.pdf \(7 KB\)](#)

[PRV#2.pdf \(188 KB\)](#)

[PRV#2 DDL.pdf \(7 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.6 Consideration to approve site FY20/21 carryover budget allocation request**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve site FY21/22 budget allocation request

Consideration to approve site FY21/22 budget allocation request

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.7 Consideration to approve Board President Curtis as the Official Delegate at the ASBA Delegated Assembly on September 11, 2021, at Phoenix AZ**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve Board President Curtis as the Official Delegate at the ASBA Delegated Assembly on September 11, 2021, at Phoenix AZ

Consideration to approve Board President Curtis as the Official Delegate at the ASBA Delegated Assembly on September 11, 2021, at Phoenix AZ

- Memo

File Attachments

[Delegate Assembly Memo.pdf \(59 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.8 Consideration to approve FY21 Erate Renewal contract between NATIVE and InfinityCommunications & Consulting, Inc DBA E-Rate 360 Solutions for Erate Services. 3 Year Agreement**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve FY21 Erate Renewal contract between NATIVE and InfinityCommunications & Consulting, Inc DBA E-Rate 360 Solutions for Erate Services. 3 Year Agreement

Consideration to approve FY21 Erate Renewal contract between NATIVE and InfinityCommunications & Consulting, Inc DBA E-Rate 360 Solutions for Erate Services. 3 Year Agreement

- Memo

File Attachments

[Erate360 Services Memo.pdf \(63 KB\)](#)

Executive Content

Consideration to approve FY21 Erate Renewal contract between NATIVE and InfinityCommunications & Consulting, Inc DBA E-Rate 360 Solutions for Erate Services. 3 Year Agreement

- Agreement/Contract

Executive File Attachments

[Native ERate Services e360 Master_Att ag.pdf \(291 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.9 Consideration to approve SY2021-2022 extra duty stipend for Luanne Bradley as the Central Campus lead teacher**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Action (Consent)

Recommended Action Consideration to approve SY2021-2022 extra duty stipend for Luanne Bradley as the Central Campus lead teacher

Consideration to approve SY2021-2022 extra duty stipend for Luanne Bradley as the Central Campus lead teacher

- Memo

File Attachments

[Memo L Bradley Stipend Central Campus.pdf \(32 KB\)](#)

Executive Content

Consideration to approve SY2021-2022 extra duty stipend for Luanne Bradley as the Central Campus lead teacher

- Lead Teacher Duty Description
- Supplementary Pay Schedule

Executive File Attachments

[Lead Teacher Duty Description.pdf \(61 KB\)](#)

[Supplemental Pay Schedule.pdf \(74 KB\)](#)

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject **3.10 1st Reading. ASBA Policy Advisory No. 680-711. NATIVE Board Policy Consideration**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 3. CONSENT AGENDA

Access Public

Type Information

1st Reading. ASBA Policy Advisory No. 680-711. NATIVE Board Policy Consideration.

File Attachments

[PA 680-711.pdf \(717 KB\)](#)

[ASBA Policy Advisory Memo.pdf \(131 KB\)](#)

4. EXECUTIVE SESSION

Subject **4.1 Executive Session**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 4. EXECUTIVE SESSION

Access Public

Type Action, Discussion

Recommended Action Motion to convene into Executive Session

The Governing Board may vote to meet in executive session with regard to any item on this agenda pursuant to A.R.S. 38-431.03.A.1 relating to personnel decisions, Section 431.03.A.2 relating to the discussion of records exempt by law from public inspection (such as student records), Section 38-431.03.A.3 for legal advice from the District's legal counsel.

5. UNFINISHED BUSINESS

6. NEW BUSINESS

Subject **6.1 Consideration to approve service agreement between NATIVE District and Bepauche International LLC for J1Teacher Exchange Program services for SY21/22**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve service agreement between NATIVE District and Bepauche International LLC for J1Teacher Exchange Program services for SY21/22

Consideration to approve service agreement between NATIVE District and Bepauche International LLC for J1Teacher Exchange Program services for SY21/22

- Memo

File Attachments

[Bepauche Service Agreement Memo.pdf \(64 KB\)](#)

Executive Content

Consideration to approve service agreement between NATIVE District and Bepauche International LLC for J1Teacher Exchange Program services for SY21/22

- Agreement

Executive File Attachments

[Bepauche International LLC Services .pdf \(108 KB\)](#)

Subject **6.2 Consideration to approve employment of Czarina Amor Payod as the Central Campus Home Health Aide CTE Teacher, SY21/22**

Meeting Aug 11, 2021 - Virtual Regular Board Meeting

Category 6. NEW BUSINESS

Access Public

Type Action

Recommended Action Consideration to approve employment of Czarina Amor Payod as the Central Campus Home Health Aide CTE Teacher, SY21/22

Consideration to approve employment of Czarina Amor Payod as the Central Campus Home Health Aide CTE Teacher, SY21/22

- Memo
- Certified Teacher Salary Schedule

File Attachments

[C Payod Memo Certified Teacher.pdf \(106 KB\)](#)

[Certified Teacher Salary Schedule 19 20.pdf \(78 KB\)](#)

Executive Content

Consideration to approve employment of Czarina Amor Payod as the Central Campus Home Health Aide CTE Teacher, SY21/22

- Resume
- Job Offer

Executive File Attachments

[Czarina Amor Payod - Resume.pdf \(424 KB\)](#)

[NATIVE Offer Letter C Payod 7 23 21.pdf \(222 KB\)](#)

Subject **6.3 Consideration to approve employment of Ma. Teresita Celso as the Central Campus/Hopi HS Home Health Aide CTE Teacher, SY21/22**

Meeting	Aug 11, 2021 - Virtual Regular Board Meeting
Category	6. NEW BUSINESS
Access	Public
Type	Action
Recommended Action	Consideration to approve employment of Ma. Teresita Celo as the Central Campus/Hopi HS Home Health Aide CTE Teacher, SY21/22
Consideration to approve employment of Ma. Teresita Celo as the Central Campus/Hopi HS Home Health Aide CTE Teacher, SY21/22	
<ul style="list-style-type: none"> • Memo • Certified Salary Schedule 	

File Attachments

[M Celo Memo Certified Teacher.pdf \(105 KB\)](#)
[Certified Teacher Salary Schedule 19 20.pdf \(78 KB\)](#)

Executive Content

Consideration to approve employment of Ma. Teresita Celo as the Central Campus/Hopi HS Home Health Aide CTE Teacher, SY21/22

- Resume
- Job Offer

Executive File Attachments

[MA. TERESITA S. CELO-Resume New.pdf \(116 KB\)](#)
[NATIVE Offer Letter Ma T Celo 7 23 21.pdf \(222 KB\)](#)

7. NEXT MEETING AGENDA ITEMS

8. ANNOUNCEMENTS

9. NEXT REGULAR BOARD MEETING

Subject	9.1 Next Regular Board Meeting
Meeting	Aug 11, 2021 - Virtual Regular Board Meeting
Category	9. NEXT REGULAR BOARD MEETING
Access	Public
Type	Information

Next Regular Virtual Board Meeting will be on Wednesday, September 8, 2021, at 10:00 AM (MDT), NATIVE Central Campus.

File Attachments

[NATIVE Board meeting Schedule FY21 _22.pdf \(149 KB\)](#)

10. ADJOURNMENT

Subject	10.1 Adjournment
Meeting	Aug 11, 2021 - Virtual Regular Board Meeting

Category	10. ADJOURNMENT
Access	Public
Type	Action, Procedural
Recommended Action Adjournment	Motion to adjourn